



SOUTHERN CALIFORNIA NEVADA CONFERENCE, UNITED CHURCH OF CHRIST

Our mission is to embody a covenant of extravagant Christian love
that empowers leaders, congregations, and communities in pursuit of a just world.
[Loving Community](#) [Building the Future](#) [Seeking Justice](#) [Equipping Leaders](#)

Southern California Nevada Conference of the United Church of Christ Annual Gathering 2024: “Bold Church Bold Hope” Hybrid Meeting (conducted in person at Chapman University and via Zoom) MINUTES

Friday, June 7, 2024

The 2024 Annual Gathering began with morning workshops, followed by lunch.

Worship

Opening worship featured a sermon by the new Conference Minister, the Rev. Rachael Pryor. Musicians included Ron Kobayashi on the piano and Heather Branton with vocals. Offerings during Annual Gathering went to support UCC Disaster Response and Refugee Support.

Plenary

Welcome, Approval of Agenda, & Introductions

Conference Moderator, the Rev. Wally Hoeger, welcomed delegates and visitors to the gathering. Registrar, Virginia Arroyo, declared a quorum with 152 delegates registered from 64 churches. Total registration was 205 (including 47 visitors): 179 in person and 26 virtual attendees.

The agenda for the meeting (which was posted on the website in April) was approved with no objections.

Parliamentarian Brad Stone was introduced and thanked for his participation in the meeting.

The following ecumenical partners and guests from the national setting of the UCC were welcomed and recognized:

- Rev. Nancy Brink, Director of Church Relations and Dean of the Chapel at Chapman University
- Rev. James Fother, our UCC Western Region Generosity Officer
- Rev. Michael Neuroth, Director of the UCC Office of Public Policy and Advocacy in Washington DC
- Kelsey Rose, United Church Funds
- Jess Kim, Disciples Seminary Foundation

Keynote speakers were welcomed:

- Rev. Traci Blackmon, CEO & Founder of HopeBuilds, LLC, and former Associate General Minister of the United Church of Christ
- Peter Makari, Executive for the Middle East and Europe with the Global Ministries

These guests were granted voice without vote for the meeting with no objections.

The following mission partners and conference-connected ministries who provided exhibits at the meeting were welcomed:

- Global Ministries,
- The Conference Accessibility Team
- Pilgrim Pines
- Peppermint Ridge
- Mental Health Network
- Montebello Plymouth Congregational Church

Approval of Minutes

The Standing Rules for Annual Gathering were reviewed, and the process for discussion and voting upon business items was introduced and explained (via voice vote for in person delegates and Zoom poll for online delegates).

Motion to approve the minutes of the 2023 Annual Gathering: Erin Beardemphl

Motion was seconded by: Tino Cordova

Vote: Approved

Motion to approve the minutes of the Special Called Meeting of March 16, 2024: Robin Heckendorf

Motion was seconded by: Donna Richards

Vote: Approved

Conference Board Chair Report

The Rev. Jude Johnson offered his report as the Chair of the Conference Board of Directors. Jude offered thanks to the many people who have seen us through a time of transition that lasted much longer than anyone anticipated. He noted the incredible work that our staff have done in this transition time. After these transitions, Jude named stability as something our conference hopes for, as well as a ministry of presence as we live into the theme of our gathering – to be a bold church that boldly hopes.

Nominating Committee Report

The Rev. Sarah Averette-Phillips, chair of the nominating committee, thanked the outgoing leaders, including outgoing Moderator, Wally Hoeger, Erin Beardemphl, Paul Tellström, and Faren Eng. She then presented the slate of nominees to be voted on tomorrow (attached below).

Treasurer's Report

Robin Heckendorf, member of the Building the Future team, recognized the 5 for 5 churches in our conference.

5 for 5 churches:

- Alpine Community Church, Community Church of Atascadero
- First Congregational Church of Bakersfield
- Community Congregational Church of Chula Vista
- Covina Community Church
- Diamond Bar United Church of Christ
- First Congregational Church Escondido
- Fullerton Congregational Church
- Morningside UCC
- Vai Ole Ola Congregational
- The Table: UCC of La Mesa
- Valley of the Flowers
- First Congregational Church Long Beach
- Taea Fou New Beginning Congregational UCC Long Beach
- First Samoan Congregational Christian Church of Los Altos
- Cross Wood UCC
- Community Congregational Los Alamitos
- Congregational Church of Christian Fellowship Los Angeles
- The First Samoan Church of LA
- Mt Hollywood Congregational Church
- Westwood Hills Congregational Church
- Montebello Plymouth Congregational Church
- Bethel Congregational Church
- Bloom in the Desert Ministries
- First Congregational Church UCC Pasadena
- Vision of Grace Church Las Vegas
- Community Church of Poway
- Redlands UCC
- First Congregational Church, San Bernardino
- Christian Fellowship Congregational
- Mission Hills Church San Diego
- Pioneer Ocean View UCC
- University City United Church, UCC
- Congregational of San Luis Obispo
- Congregational Church San Marino
- First Congregational Church Santa Ana
- First Congregational Church Santa Barbara
- UCC Simi Valley
- UCC Meniffee
- Seaside Community Church
- Woodland Hills Community UCC

- Etna Fou Efkas Las Vegas

Conference Treasurer, Ken Roberts, reported on financial data from 2023 (per the report posted on the website in advance of the meeting) and gave an overview of the proposed 2024 budget to be voted upon on Saturday (attached below).

The Friday business meeting then concluded.

Speakouts

A speakout was offered on the following topic: ways to support the WRYE which will be hosted in our conference in a few weeks.

Keynote Presentation

The Rev. Traci Blackmon presented on the theme, “Bold Church Bold Hope.” Though some fear the church is dying, Traci asserted that approximately every 500 years, the church has gone through a major change, which is what we are experiencing now. She called it a great shake up and an opportunity for resurrection. She encouraged our churches to relentlessly practice love together.

She spoke of her experience traveling to Orlando when the Pulse Nightclub shooting occurred. Even in anger, the call was to face hate with love and violence with love.

She urged us in this call to know what we are working for, not simply what we are fighting against so we can be the bold church and speak truth to power and in power.

The gathering continued with afternoon workshops, followed by dinner.

Evening Program

Welcome

Vice-Moderator, the Rev. Ashley Hiestand, welcomed attendees and introduced the Rev. Jacob Buchholz, pastor at Claremont UCC and Chair of the Conference Accessibility Team to recognize our newest Accessible to All (A2A) congregations.

Accessible to All

The following churches were recognized by the Conference Accessibility Team for becoming Accessible to All (A2A): Redlands UCC and First Congregational Church of Long Beach.

Thank You

The Rev. Wally Hoeger thanked the Rev. Chad Tanaka Pack, Vicki Holland, Shelly Mendez, and Virginia Arroyo for all their dedication and hard work.

Ashley thanked Wally for her service as moderator in the last year.

Staff Transitions

The Rev. Rachael Pryor updated on staff transitions. She began work on June 1. She will move with her family to the parsonage in Ventura by August 1.

The current staff are overlapping with Rachael's new start. Ellis Arnold will be staying on staff as part time Associate Conference Minister for an indeterminate amount of time. Thank you to Ellis for all their work. Kris Bergstrom is staying on half time through the end of July. Thank you to Kris for the ways her ongoing work has made this a smooth transition for Rachael. Edith Guffey will continue her work into the first week of July as she wraps up projects.

Edith made some observations about her time with our conference. She was in transition as we were when she joined us. She is grateful for the opportunities to do her passion work – administration work. Her Bold Hope for us is that we will be the most diverse conference in the UCC not just because of where we are but because of who we are. Wally thanked Edith for coming to our conference right when we needed her and gifted Edith a rainbow umbrella.

Members in Discernment

Barbara Christensen, Stephen Paul Colon, Ken Jensen, Ruth Jones, Tameka Love, Anna Runnion, Artcelynn Ruiz, Leitu Teofilo

Newly-Ordained Clergy

Jude Johnson (now serving as Faith Aloud Manager of All Options)

Monica Bradley (now serving as Director of Admissions at Brite Divinity School and Associate Minister of Justice at The New Church UCC in Dallas, TX)

Newly-Called Clergy

Samuelu Afutiti, Pastor: Long Beach, Siufofoga Ole Taea Fou Congl. UCC

Joy Price, Pastor: Lompoc, Valley of the Flowers

Kristen Nelson, Designated Pastor: Riverside, First Congregational

David McKinley, Pastor: California City, Community Church
Tameka Love: Las Vegas, Northwest Community
Art Cribbs, Jr., Sr. Pastor: San Diego, Christian Fellowship Congl. Ch of San Diego
Petra Malleis-Sternberg, Sr. Pastor: Long Beach, First Congregational Church
Joe Zarro, Sr. Pastor: Redlands United Church of Christ
Rachael Pryor, Conference Minister, Southern California Nevada Conference

Newly-Called Interims

Richard Nelson: Palos Verdes Estates, The Neighborhood Church
Robert “Jeff” Munnis: Palm Springs, Bloom in the Desert Ministries
Sarah Richey: San Bernardino, First Congregational

Church Anniversaries

20th church anniversary: Pioneer Ocean View UCC in San Diego

40th church anniversary: Malamalama Community Church in Long Beach

60th church anniversary: University City United Church in San Diego

70th church anniversary: Seaside Community Church in Torrance

130th church anniversary: Plymouth UCC in Paso Robles

Clergy Anniversaries

5th Anniversary of Ministry - Sarah Averette-Phillips, Yuki Schwartz

10th Anniversary of Ministry - Kris Bergstrom, Heather Branton, Kyle Tade, Stacy Thomas

15th Anniversary of Ministry - Leonard Anderson, Susie Bjork, Maureen Gates

20th Anniversary of Ministry - Kraig Beardemphl, Terry LePage, Clifford “Skip” Lindeman

25th Anniversary of Ministry - Mary Sue Brookshire, Norma Desaegher, Dagmar Grefe, Joseph McGowan, Linda Silas, Teogenes Tawagon, Judy Westman

30th Anniversary of Ministry - Roger Barkley, Karen Schnell

35th Anniversary of Ministry - Charles Alger, Jodi Bushdiecker, Arthur Cribbs, Jr., Bruce Dimock

40th Anniversary of Ministry - Rod Mundy-Haase

45th Anniversary of Ministry - Marianna Kirwan, Madison Shockley, Jonathan Vincent, Stephen Wayles, Larry Young

50th Anniversary of Ministry - Archie Aitcheson, Jay Lemke

55th Anniversary of Ministry - Shirlee Bromley, Dennis Erickson, John Martin, Jean Rosewall

60th Anniversary of Ministry - Laverne Joseph, Stevenson Leong, Michio Oyakawa, David Pomeroy, Robert Shofner

Special acknowledgement of Laverne Joseph and all his work with the Retirement Housing Foundation. Also introduced the RHF Executive Stuart Hartmann.

65th Anniversary of Ministry - Bruce Jones, Paul Kittlaus

70th Anniversary of Ministry - Joan Forsberg

Newly Retired Clergy

Kevin Johnson – retired from Palm Springs, Bloom in the Desert Ministries

Gifford Smith – retired after 12 years as a chaplain

Joe McGowan – retired after 25 years as a chaplain

In Memoriam

Richard Freeman, Daniel Smith, Ross Putnam, Jill Kirchner-Rose, William Moremen, Ronald Meyer, Michael Moorhead

The program concluded with closing words and a prayer by Rachael.

Community and fellowship time continued with a reception at Hotel FERA Anaheim.

Saturday, June 8, 2024

Worship

Tameka Love led Saturday morning worship as the liturgist. Stephen Colon gave the message. The Montebello Pilgrim Hula Dancers and Choir performed.

In Depth on Israel and Palestine

Dr. Peter Makari is the Global Relations Minister for the Middle East and Europe with the Common Global Ministries Board of the UCC and Disciples of Christ. Dr. Makari gave a history of the UCC's involvement with Palestine, Israel, and the Middle East. Mission focus has shifted from converting people to Christianity to focusing on partnership with people. The UCC began expressing concern in resolutions in 1967 and to date has 20 resolutions.

Plenary

Speakouts

Speakouts were offered on the following topics: Volunteering and camperships at Pilgrim Pines with introductions of interim director of Pilgrim Pines and summer camp directors; Donna Richards celebrating folks who've been involved with camp for 50+ years; David Bahr advocating for affordable housing on church property; James Fowler gave thanks to churches who give to OCWM.

Motion to approve the slate of nominated officers, board members, and committee members as presented (attached at end of minutes): Nominating Committee

No Second Needed (motion came from a committee)

Vote: Approved

Motion to approve the proposed 2024 Southern California Nevada Conference Budget (attached at end of minutes): SCNC Board of Directors

No Second Needed (motion came from a committee)

Vote: Approved

Commissioning and Installation of Conference Leaders

Rachael Pryor thanked those who said yes to support the work of the conference. She then led the gathering in commissioning our newly elected conference leaders.

The gathering continued with lunch.

Plenary

Motion to adopt the resolution entitled "Calling for an Immediate and Permanent Ceasefire in Gaza" (attached at end of minutes): Dave This

Second: MaCall Potter

Vote: Approved

Motion to adjourn meeting following worship: Rich Fluetchling

Second: Donna Richards

Vote: Approved

Worship

The Rev. Wendell Miller led closing worship, which featured a sermon by the Rev. Traci Blackmon, music by David Joseph and Sam Pullen, the sacrament of communion, and a benediction by the Rev. Rachael Pryor.

Your contributions during our Annual Gathering will be divided equally between international and domestic programs of disaster response and refugee support administered by the UCC Global HOPE Team (Humanitarian. Opportunities. Progress. Empowerment.) These people assist communities impacted by natural, ecological, public health, and economic disasters.

Offerings during Annual Gathering went to support international and domestic programs of UCC Disaster Response and Refugee Support administered by the UCC Global HOPE Team.

[confirm where offerings are going]

Annual Gathering was adjourned following worship.

Minutes submitted by,

Chrissy Siva, Secretary
Southern California Nevada Conference of the United Church of Christ

2024 Proposed Slate

Class of 2025 Board of Directors	Class of 2026 Board of Directors	Class of 2027 Board of Directors
John Forrest Douglas (N) (P)	Holgie Choi (S) (P)	Dave Pomeroy (P)
Pat Whitacre (S) (L)	Rich Fluechtling (L)	Iona Dickinson (S) (P)
Claudia Hoffman (N) (L)*	Rosario Ibarra (C) (P)	Janie Ito (C) (P)
Camile Pederson (S) (P)*	Robin Heckendorf (C) (L)	Michael Schuenemeyer (P)
		Kevin Chapman (S) (L)
Board Officers		
Chair Class of 2025 Jude Johnson (S) (P)	Vice Chair Class of 2025 Tim Seery (S) (P)	Moderator Class of 2025 Ashley Hiestand (C) (P)
Vice Moderator Class of 2025 Heather Branton (N) (P)	Secretary Class of 2026 Chrissy Siva (P)	Treasurer Class of 2027 Ken Roberts (C) (L)
Annual Gathering Planning Team		
Class of 2025 Benjamin Samuel (C) (P) Donald Shenk (C) (P)*	Class of 2026 Sam Pullen (C) (P) Kyle Tade (C) (P)	Class of 2027 Aidan Mitchell (L) Patty Little (L)
Nominating Committee		
Class of 2025 KarenFay Ramos Young (C) (P) Tim Seery (S) (P)	Class of 2026 Mitchell Young (C) (P) Jennifer Strickland (E) (P)	Class of 2027 Petra Malleis-Sternberg (P) (C) Lee Yates (P)
Team 1: Team for Ministerial Formation and Authorization		
Class of 2025 Jeanne Miller (L) (N) Colleen James (L) (S) KarenFay Ramos-Young (P) (C)	Class of 2026 Chris Bobo (L) (C) Jim Euphrat (L) (S) John Forrest Douglas (P) (N) Lee Tanuvasa (P)	Class of 2027 Audrey Turner (P) Chad Tanaka Pack (P) (C) Dave Pomeroy (P)
Team 2: Team for Ministerial Support and Oversight		
Class of 2025 Nancy Bacon (P) (N) Janie Ito (P) (C) Mark Weber (P) (S)	Class of 2026 Kyle Sears (P) (C) Don Shenk (P) (C) Candace Reynolds (L) (N)	Class of 2027 Dennis Alger (P) (N) Joe Dressler (P) (S) Tameka Love (LMS)
Team 3: Team for Local Church Support and Accountability		
Class of 2025 Sam Tialavea (L) Ken Wyant (P) (S)	Class of 2026 Tino Cordova (P) Tracy Halter-Balin (L) (C) Leitu Teofilo (LMS) (S)	Class of 2027 Jason Sisk-Provencio (P) (N) Randy Ward (L) (S) Ernie Reyes (P)
Team 4: Team for Ministerial Ethics and Accountability		
Class of 2025 Rosario Ibarra (P) (C) Gerald May (L) (S) Chrissy Siva (P)	Class of 2026 Stephen Boyd (P) (C) Jeanne Favreau-Sorvillo (P) Susan Maginn (P) (S)	Class of 2027 Wendy Holland (P) (N) Ronda Holman (L) (C) Yuki Schwartz (P)

Abbreviations

(L) Laity
(P) Clergy
(LMS) Lay Ministerial Standing
(C) Central Association
(E) Eastern Association
(N) Northern Association

(S) Southern Association

*Indicates a vacancy that is being filled

Please note that if an Association is not listed after an individual's name, that indicates the person has membership in a UCC Local Church that is not a part of an Association. For

*those Local Churches, the
SCNC Conference has been*

tasked with the roles and responsibilities.

A RESOLUTION CALLING FOR AN IMMEDIATE & PERMANENT CEASEFIRE IN GAZA

A Resolution of Witness

Submitted by the Mount Hollywood United Church of Christ,
Congregational Church of Fullerton, and Brea Congregational United Church of Christ

SUMMARY

We understand that the underlying causes of the siege of Gaza are both complex and simple, deep and ongoing. This resolution seeks to issue public witness to the atrocities occurring in Gaza that are contrary to Christian values and international law. Following our own convictions, listening to the voices of Palestinians and interfaith allies, and discerning the movement of the Spirit, we call for an immediate and permanent ceasefire.

BIBLICAL, THEOLOGICAL, AND HISTORICAL GROUNDING

This resolution is grounded in the repeated Biblical call from the prophets to do justice:

From Isaiah, “Get your injustice out of my sight! Cease to do evil and learn to do good! Search for justice and help the oppressed! Protect those who are orphaned and plead the case of those who are widowed!” (1:16b-17)

From Jeremiah, “YHWH God says: Act with justice and integrity: rescue the victim from the oppressor; do not oppress or mistreat resident aliens or the orphaned or widowed, and don’t shed innocent blood in this place.” (22:3)

From Amos, “Instead, let justice flow like a river, and righteousness flow like an unfailing stream.” (5:24)

And from Micah, “Listen here, mortal: God has already made abundantly clear what ‘good’ is, and what YHWH needs from you: simply do justice, love kindness, and humbly walk with your God.” (6:8)

We hear again in the teachings of Jesus a call to seek justice and be peacemakers, following in Jesus’ example:

“Blessed are those who hunger and thirst for justice: they will have their fill.” (Matthew 5:6)

“Blessed are those who work for peace: they will be called children of God. Blessed are those who are persecuted because of their struggle for justice: the kingdom of heaven is theirs.” (Matthew 5:9-10)

“The Spirit of our God is upon me: Because the Most High has anointed me to bring Good News to those who are poor. God has sent me to proclaim liberty to those held

captive, recovery of sight to those who are blind, and release to those in prison – to proclaim the year of our God’s favor.” (Luke 4:18-19, quoting Isaiah 61:1-2)

In living into this scriptural call to do justice and seek peace, the 15th General Synod in 1985 affirmed that the United Church of Christ is a Just Peace Church. That affirmation calls upon each local church to become:

“a community of solidarity with the poor, seeking to be present in places of oppression, poverty, and violence, and standing with the oppressed.”

“a community of resistance, standing against social structures comfortable with violence and injustice.”

“a community of political and social engagement, in regular dialogue with the political order, participating in peace and justice advocacy networks, witnessing to a Just Peace in the community and in the nation, joining the social and political struggle to implement a Just Peace.”

This resolution furthers the Just Peace work and calling of the United Church of Christ. Just Peace is more than an end to violence. It calls for peace that is just, including that “people everywhere will be able to meet their basic needs, including the right of every person to: food and clean water, adequate health care, decent housing, meaningful employment, basic education, participation in community decision-making and the political process, freedom of worship and religious expression, protection from torture, and protection of rights without regard to race, gender, sexual orientation, religion, or national or social origin.”

This resolution continues the long history of resolutions and actions of the United Church of Christ concerning the Israeli-Palestinian conflict. Ten resolutions have been endorsed by the UCC in the past 50 years, including:

Affirming the right of Israelis and Palestinians to live peacefully within internationally recognized borders (1973).

Rejecting the theological claims of Christian Zionism (2003).

Reallocating US foreign aid to constrain the militarization of the Middle East; supporting organizations committed to the non-violent resolution of the conflict (2005).

Resolving to use the economic leverage of the United Church of Christ to divest from companies that profit from the occupation of Palestinian territories (2015).

Identifying Israel’s occupation of Palestinian land and the human rights abuses it has committed there to be a major source of conflict and calling for an end to settlement activity (2019).

Declaring a need for Just Peace between Palestine and Israel (2021).

TEXT OF THE MOTION

WHEREAS, antisemitism is an ancient, ongoing, and global threat to the thriving and well-being of our Jewish neighbors.

WHEREAS, anti-Muslim and anti-Arab hate is an enduring threat to the thriving and well-being and safety of our Muslim and Palestinian neighbors.

WHEREAS, we recognize the attacks by Hamas of October 7 to be a profound and seemingly insurmountable violation.

WHEREAS, Christian Zionism, rooted in antisemitism, has distorted historic and religious legacies, and diminished the rights and claims of local residents.

WHEREAS, we bear witness to the ongoing killing of thousands of innocent civilians, and the inflicting on Gazans conditions of life calculated to bring about their physical destruction in whole or in part, which, according to the International Court of Justice of the United Nations, "appear to be capable of falling within the provisions of the [Genocide] Convention." (see Notes).

WHEREAS, we share in the culpability of our nation, which pays for weapons and machinery that kill civilians, destroy homes, devastate medical infrastructure, and prevent aid from reaching those in desperate need of food and care.

WHEREAS, our faith as Christians and our beliefs as the United Church of Christ call us to express deep concern and urgently respond to the catastrophic humanitarian crisis in Gaza. We cannot and must not be silent.

THEREFORE, BE IT RESOLVED

1. Joining with our UCC church leaders and partners, we call for an immediate, permanent ceasefire.
2. We call for the immediate release and the safe return of all hostages — Israelis, as well as Palestinians and others.
3. We condemn restrictions at Gaza border crossings to the flow of life-essential supplies.
4. We call for the resumption of funding and unlimited access for all humanitarian relief organizations, and for restoring the free flow of food, water, medical supplies, fuel, and other necessities of life to counter current levels of starvation and suffering.
5. We call for all actions in Gaza to be guided by the Geneva Convention and the International Court of Justice.
6. We call on our political leaders to cease funding for arms that cause death and injury and block aid.

7. We call for every decision to be grounded in a commitment to respect the rights and human dignity of all people, a just peace that Christ calls us to build.

FUNDING

The funding for the implementation of the resolution will be made in accordance with the overall mandates of the affected agencies and the funds available.

IMPLEMENTATION

The Officers of the Church, in consultation with appropriate ministries or other entities within the United Church of Christ, will determine the implementing body.

NOTES:

UCC Declaration for Just Peace Between Israel and Palestine

<https://www.globalministries.org/wp-content/uploads/2021/07/General-Synod-2021-Resolution-I-P.pdf>

House Resolution Calling for Ceasefire

<https://www.congress.gov/bill/118th-congress/house-resolution/786/text>

UN Security Council Resolution for Ceasefire

<https://www.jns.org/full-text-un-security-council-resolution-2728/#:~:text=The%20U.N.%20Sec>

UCC Leaders and Partners Call for Ceasefire

https://www.globalministries.org/wp-content/uploads/2023/12/FINAL_Joint-letter-to-Pres-Biden- Dec18_2023-UCC-UCCanada-DoC.pdf

Affirming UCC as a Just Peace Church

<https://new.uccfiles.com/pdf/just-peace-church-pronouncement-GS-15.pdf>

Mount Hollywood UCC Resolution for Ceasefire

<https://www.mounthollywood.org/just-peace-church.html>

United Nations: Background and Clarification of “Genocide”

Application of the label "genocide" to Israel's actions in Gaza is contested within the international community. The **United Nations International Court of Justice** concluded that the events in Gaza may “plausibly” constitute genocide (January 26, 2024); The **Republic of South Africa**, due to escalating violence and worsening conditions in Gaza, requested that provisional measures be applied to the conditions of genocide which it asserts are now occurring (March 6, 2024); The **State of Israel** rejected those charges of genocide in its response (March 24, 2024). Links to all three positions are included in the [International Court of Justice Press Release](#) (March 28, 2024). The issue has not yet been resolved.

According to the [United Nations Office on Genocide Prevention and the Responsibility to Protect](#), genocide is defined as:

“...any of the following acts committed with intent to destroy, in whole or in part, a national, ethnic, racial or religious group, as such:

- 1. Killing members of the group;*
- 2. Causing serious bodily or mental harm to members of the group;*
- 3. Deliberately inflicting on the group conditions of life calculated to bring about its physical destruction in whole or in part;*
- 4. Imposing measures intended to prevent births within the group;*
- 5. Forcibly transferring children of the group to another group.”*

Southern California Nevada Conference
Actual vs Budget 2023, Budget 2024, Proposed Budget 2025

	2023	2023	2024	2025
	Actual	Budget	Budget	Budget
Income				
4000 Contributions Income				
4010 OCWM - Basic Support	350,450.37	400,000.00	400,000.00	400,000.00
4011 OCWM - 10% Due National	-35,045.04	-40,000.00	-40,000.00	-40,000.00
4020 Per Capita	96,647.00	115,000.00	115,000.00	115,000.00
4040 Annual Appeal	248.20	15,000.00	15,000.00	15,000.00
4050 Annual Gathering Offerings	863.93			
4080 Contributions to Conference	37,441.87	8,000.00	5,000.00	5,000.00
4100 Special Offerings				
4110 Christmas Fund	27,844.85	24,000.00	24,000.00	28,000.00
4120 Neighbors in Need	35,190.43	30,000.00	30,000.00	35,000.00
4130 One Great Hour of Sharing	52,037.31	60,000.00	60,000.00	60,000.00
4140 Strengthen The Church -National	8,569.31	8,000.00	8,000.00	9,000.00
4149 Special Offering Transfer	-123,641.90	-122,000.00	-122,000.00	-132,000.00
Total 4100 Special Offerings	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
4150 National Directed Gifts	31,287.10	10,000.00	10,000.00	10,000.00
4151 Directed Gifts Transfer	-31,287.10	-10,000.00	-10,000.00	-10,000.00
4200 Strengthen The Church-Conference	8,568.31	8,000.00	8,000.00	9,000.00
Total 4000 Contributions Income	\$ 459,174.64	\$ 506,000.00	\$ 503,000.00	\$ 504,000.00
4300 Program Revenue				
4370 Annual Gathering Income	39,626.45		25,000.00	27,000.00
Total 4300 Program Revenue	\$ 39,626.45	\$ 0.00	\$ 25,000.00	\$ 27,000.00
4500 Rental Income				
4501 Chino	6,300.00	10,800.00	0.00	
Total 4500 Rental Income	\$ 6,300.00	\$ 10,800.00	\$ 0.00	
4600 Interest Income				
4610 Loan Interest	51,137.91	60,000.00	71,000.00	50,000.00
4620 Cornerstone Fund	47,823.91			100,000.00
4650 Other Interest Income	515.15	6,500.00	13,000.00	1,000.00
Total 4600 Interest Income	\$ 99,476.97	\$ 66,500.00	\$ 84,000.00	\$ 151,000.00
4900 Miscellaneous Income				
4910 Misc Income	1,439.91	5,000.00	1,000.00	1,000.00
4920 Credit Card Rebates	175.47			250.00
Total 4910 Misc Income	\$ 1,615.38	\$ 5,000.00	\$ 1,000.00	\$ 1,250.00

Total 4900 Miscellaneous Income	\$	1,615.38	\$	5,000.00	\$	1,000.00	\$	1,250.00
Total Income	\$	606,193.44	\$	588,300.00	\$	613,000.00	\$	683,250.00
Gross Profit	\$	606,193.44	\$	588,300.00	\$	613,000.00	\$	683,250.00
Expenses								
Human Resources								
5100 Salaries								
5110 Salaries - Conference Ministers		261,641.27		230,000.00		268,000.00		268,000.00
5120 Salaries - Admin		95,033.91		85,000.00		103,000.00		103,000.00
Total 5100 Salaries	\$	356,675.18	\$	315,000.00	\$	371,000.00	\$	371,000.00
5119 Social Security Offset		19,962.66		17,595.00		20,502.00		20,502.00
5300 Payroll Expenses								
5310 Payroll Tax Expense		7,269.84						7,879.50
5350 Payroll Processing Fee		1,052.00		900.00		900.00		1,100.00
Total 5300 Payroll Expenses	\$	8,321.84	\$	900.00	\$	900.00	\$	1,100.00
5400 Benefits								
5410 Health Benefits		40,275.33		37,500.00		49,700.00		49,700.00
5411 Life/Disability Insurance		217.45				5,190.00		5,190.00
5420 Pension				32,200.00		48,440.00		48,440.00
5421 Pension - Conference Ministers		18,864.07						
5422 Pension - Administrative		18,507.09						
Total 5420 Pension	\$	37,371.16	\$	32,200.00	\$	48,440.00	\$	48,440.00
Property Appreciation								
Total 5400 Benefits	\$	77,863.94	\$	69,700.00	\$	103,330.00	\$	103,330.00
5500 Workers Compensation		3,636.82		4,000.00		4,000.00		4,000.00
5600 Professional Expenses								
5610 Prof Exp - Conference Ministers		12,387.39		10,000.00		10,000.00		15,000.00
5620 Prof Exp - Admin		2,201.72		4,000.00		3,000.00		3,000.00
Total 5600 Professional Expenses	\$	14,589.11	\$	14,000.00	\$	13,000.00	\$	18,000.00
Total Human Resources	\$	481,049.55	\$	421,195.00	\$	512,732.00	\$	517,932.00
Operations		3,099.65						
6000 Contract Services		12,476.70		2,500.00		3,000.00		6,000.00
6010 Accounting Services		14,522.85		30,000.00		16,000.00		0.00
6020 Legal		90,800.95		15,000.00		15,000.00		40,000.00
6030 Communication Services		10,015.00		3,000.00		5,000.00		5,000.00
6035 Janitorial Services		4,017.71				2,400.00		4,000.00
Total 6000 Contract Services	\$	131,833.21	\$	50,500.00	\$	41,400.00	\$	55,000.00
6110 Annual Gathering Meeting		57,884.48		10,000.00		25,000.00		52,000.00
6130 Associations Per Capita		3,146.73		3,450.00		3,600.00		2,500.00
6140 Audit				20,000.00		20,000.00		20,000.00

6145 Travel Expense	1,285.16			1,000.00
6150 Automobile Expense				
6154 Mileage Reimbursement	475.14			500.00
Total 6150 Automobile Expense	\$ 475.14	\$ 0.00	\$ 500.00	
6180 Board of Directors	725.00	2,000.00	2,000.00	2,000.00
6190 Office Rent	20,425.00	20,000.00	24,000.00	26,000.00
6210 Council Conference Ministers	4,986.09	6,000.00	7,200.00	7,200.00
6240 Other Meetings	554.71		1,000.00	1,000.00
6250 Computer Software & Supplies	4,891.23	4,000.00	7,000.00	7,000.00
6260 Dues & Subscriptions	759.60			1000.00
6270 Equipment Maintenance	45.00			
6280 Equipment Rental	6,970.73	9,600.00	9,600.00	0.00
6310 General Synod	38,833.17	15,000.00	15,000.00	20,000.00
6320 Liability Insurance	34,983.00	40,000.00	45,000.00	45,000.00
6340 Office Supplies	3,055.85	7,000.00	3,300.00	3,300.00
6360 Postage and Delivery	535.62	2,500.00	1,000.00	1,000.00
6370 Printing and Paper Supplies		1,200.00	1,200.00	
6390 Professional Fees				
6390-01 Consulting	2,970.00			
Total 6390 Professional Fees	\$ 2,970.00	\$ 0.00	\$ 0.00	\$ 0.00
6440 Credit Card Fees	78.00	300.00	300.00	0.00
6445 Bank Fees	146.00	100.00	0.00	0.00
6446 Melio Service Fees	79.50			240.00
6450 Office Utilities	2,841.92	1,200.00	3,000.00	3,200.00
6455 Telephone & Internet	5,945.22	5,000.00	5,000.00	6,000.00
6465 Demographic Fees	2,593.48			3,000.00
6470 MISC - Taxes/Licenses/others		1,000.00	1,000.00	1,000.00
6480 Miscellaneous Expense others	15,200.00	5,000.00	2,500.00	5,000.00
Total Operations	\$ 344,343.49	\$ 203,850.00	\$ 218,100.00	\$ 260,440.00
Program & Mission Expense				
7120 Youth Ministry/Resources		15,000.00	0.00	0.00
7200 Mini Grants	26,500.00			
7400 Program Expenses				
7400-02 Outreach Programs	15,000.00	25,000.00	25,000.00	25,000.00
7400-09 Other Program Expenses		20,000.00	20,000.00	20,000.00
7400-18 Young Adult Program		10,000.00	0.00	0.00
Total 7400 Program Expenses	\$ 15,000.00	\$ 55,000.00	\$ 45,000.00	\$ 45,000.00
7530 Demographics Information		1,800.00	0.00	0.00
Total Program & Mission Expense	\$ 41,500.00	\$ 71,800.00	\$ 45,000.00	\$ 45,000.00

Property Expense				
8010 Janitorial	260.55			
8020 Utilities	1,191.99			9000.00
8030 Property Taxes	1,546.81			15000.00
8090 Other Property Expenses		5,000.00	0.00	0.00
Total Property Expense	\$ 2,999.35	\$ 5,000.00	\$ 0.00	\$ 24,000.00
Total Expenses	\$ 869,892.39	\$ 701,845.00	\$ 775,832.00	\$ 847,372.00
Net Operating Income	\$ (263,698.95)	\$ (113,545.00)	\$ (162,832.00)	\$ (164,122.00)
Other Income				
9100 Investment Income/Gain/Loss				
9110 Investment Income			22,000.00	
9120 3% draw on invesments			84,000.00	87,000.00
9150 Unrealized Gain/loss Investment	274,080.50			
Total 9100 Investment Income/Gain/Loss	\$ 274,080.50	\$ 0.00	\$ 106,000.00	\$ 87,000.00
9200 Gain/Loss on Sale of Real Estate	1,326,332.17			
Total Other Income	\$ 1,600,412.67	\$ 0.00	\$ 106,000.00	\$ 87,000.00
Other Expenses				
9560 Balance Adjustment Alpha - Omega Church	24,218.58			
9561 Fraudulent Check	0.00			
Suspense	0.00			
Total Other Expenses	\$ 24,218.58	\$ 0.00	\$ 0.00	\$ 0.00
Net Other Income	\$ 1,576,194.09	\$ 0.00	\$ 106,000.00	\$ 87,000.00
Net Income	\$ 1,312,495.14	\$ (113,545.00)	\$ (56,832.00)	\$ (77,122.00)

NOTE: A reserve fund has been established using 1/3 of the proceeds from property disposals to be available to fund operations from which a deficit can be withdrawn.