

## MID Advisor's Annual Review Covenanting COM, Southern California Nevada Conference

The following should be filled out by the MID Advisor and sent directly to the COM to be added to the MID's file each year prior to their annual review. This form is due one month prior to the Annual Review.

MID's Name: \_\_\_\_\_ Date: \_\_\_\_\_

**MID Advisor's Information**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

Dates and length or duration of meetings with the MID since their last annual review with COM:

Thinking over the conversations with the MID, how frequently do the following statements apply?

	Always	Frequently	Occasionally	Rarely	Never
The MID demonstrates healthy, active spiritual practices.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID demonstrates having healthy relationships and relational boundaries.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID appears to have healthy time boundaries regarding work/school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID understands the Marks for Faithful and Effective Authorized Ministers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID is able to accurately assess their skills, gifts, and areas of needed growth with regards to the Marks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID takes steps to gain skills and experience in areas of needed growth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID theologically reflects on how they are experiencing God in their life and ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID shows they are learning from challenges in their ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID has or is gaining clarity about their sense of call to ministry and a particular context.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Appendix F

	Always	Frequently	Occasionally	Rarely	Never
The MID speaks openly and seeks consultation on issues related to ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID embodies UCC identity and theology..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID values the UCC core values and lives out the UCC mission and vision as articulated by the denomination.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID demonstrates a knowledge of UCC polity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID understands the steps involved in the MID process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID is seeking feedback as they create their Marks Portfolio.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What is one area of focus you have worked on with the MID? What growth have you seen?

What are a few of the Marks that you identify the MID has skills and gifts in and is integrating into their current ministry, schooling, or work?

What are a few of the Marks you identify the MID needs further growth or experience?

What settings or contexts of ministry do you think the MID is best suited? Are there settings or contexts for which they are not suited or interested in?

## Appendix F

How is the MID progressing with their Preparation and Formation Plan? Please describe and assess the MID's progress with the plan as it was created by COM.

Regarding the MID's Preparation and Formation Plan, what additional support do they need to continue with that plan? Are there changes to the plan that need to be made for the MID's growth?

Please comment on the MID's spiritual development.

What initiative has the MID shown in (a) scheduling, (b) honoring scheduled conversations, (c) openness in sharing, and (d) preparation for conversations with you?

Do you have any concerns that should be raised at the MID's annual interview?

Does the MID have physical or emotional health issues that should be tended to or addressed?

Appendix F

Does the MID trouble or perplex you in any way?

Do you have any additional comments or concerns COM should know about?

Do you want to continue as the candidate's MID Advisor? \_\_\_\_\_

MID Advisor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Submit this form one month in advance of the MID's Annual Review.

Complete a copy of this form entirely online at [www.scncucc.org/paths/MID](http://www.scncucc.org/paths/MID)  
or email this form directly to Vicki Holland, [holland@scncucc.org](mailto:holland@scncucc.org)

## MID's Evaluation of Their MID Advisor and Relationship Covenanting COM, Southern California Nevada Conference

The following should be filled out by the MID and sent directly to the COM to be added to the MIDs file each year prior to their annual review. This form is due one month prior to the Annual Review.

Date: \_\_\_\_\_

MID's Name: \_\_\_\_\_

Name of the MID Advisor: \_\_\_\_\_

Dates and length or duration of meetings with the MID Advisor since your last annual review with COM:

Thinking over the conversations with your MID Advisor, how frequently do the following statements apply?

	Always	Frequently	Occasionally	Rarely	Never
Conversations with my Advisor are helpful in my discernment process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor and I center our conversation around the MARKS.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor helps me theologically reflect on how I am experiencing God in my life and ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor helps me gain clarity about my sense of call.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor helps me learn from challenges in my ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor offers questions and perspectives that assist in my discernment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor helps me understand UCC theology and polity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor understands and helps me understand the steps involved in the MID process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What is one area of focus you have worked on with your Discernment Advisor? What have you discerned?

Appendix G

How well have you been able to access the support you need for discernment and formation?

Are there ways you have not experienced the support you need for discernment and formation that COM could assist you in finding?

Do you have any additional comments or concerns COM should know about?

Do you want to continue the same MID Advisor? \_\_\_\_\_

MID Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Submit this form one month in advance of the MID's Annual Review.

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Optional space for additional comments:

## Local Church Discernment Committee Annual Review Sheet Covenanting COM, Southern California Nevada Conference

The following should be filled out by the Local Church Discernment Committee’s chairperson or representative and sent directly to the COM to be added to the MID’s file each year prior to their annual review. This form is due one month prior to the Annual Review.

MID’s Name: \_\_\_\_\_ Date: \_\_\_\_\_

### Local Church Discernment Committee Chairperson’s Information

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

Dates and length or duration of meetings with the MID since their last annual review with COM:

Thinking over conversations with the MID, please indicate how frequently the following statements apply.

	Always	Frequently	Occasionally	Rarely	Never
The MID engages in discernment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID demonstrates healthy, active spiritual practices.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID demonstrates having healthy relationships and relational boundaries.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID appears to have healthy time boundaries regarding work/school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID understands the Marks for Faithful and Effective Authorized Ministers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID is able to accurately assess their skills, gifts, and areas of needed growth with regards to the Marks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID takes steps to gain skills and experience in areas of needed growth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID theologically reflects on how they are experiencing God in their life and ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID shows they are learning from challenges in their ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Appendix H

	Always	Frequently	Occasionally	Rarely	Never
The MID has or is gaining clarity about their sense of call to ministry and a particular context.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID speaks openly and seeks consultation on issues related to ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID embodies UCC identity and theology..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID values the UCC core values and lives out the UCC mission and vision as articulated by the denomination.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID demonstrates a knowledge of UCC polity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID understands the steps involved in the MID process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The MID is seeking feedback as they create their Marks Portfolio.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please describe the process or style of discernment the Committee is using with the MID? In other words, what is a typical meeting like for the Committee?

How is the MID currently engaged or involved in the local church (beyond the Local Church Discernment Committee)? For example, how and how often are they attending worship, participating in small groups, volunteering with mission activities, or providing pastoral support.

What is one area of focus the Committee has worked on with the MID? What growth have you seen?



## Appendix H

What are a few of the Marks that the Committee identifies the MID has skills and gifts in and is integrating into their current ministry, schooling, or work?

What are a few of the Marks the Committee identifies the MID needs further growth or experience?

What settings or contexts of ministry do you think the MID is best suited? Are there settings or contexts for which they are not suited or interested in?

How is the MID progressing with their Preparation and Formation Plan? What additional support do they need to continue with that plan?

Please comment on the MID's spiritual development.

What initiative has the MID shown in (a) scheduling, (b) honoring scheduled conversations, (c) openness in sharing, and (d) preparation for conversations with the Committee?

Appendix H

Does the Committee have any concerns that should be raised at the MID's annual interview?

Does the MID have physical or emotional health concerns that should be tended to or addressed? Does the MID trouble or concern the Committee or congregation in any way?

Does the Committee need any help from COM or particular resources to continue their work?

Do you have any additional comments or concerns COM should know about?

Discernment Committee Chairperson's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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or email this form directly to Vicki Holland, [holland@scncucc.org](mailto:holland@scncucc.org)