



SOUTHERN CALIFORNIA NEVADA CONFERENCE, UNITED CHURCH OF CHRIST

Our mission is to embody a covenant of extravagant Christian love
that empowers leaders, congregations, and communities in pursuit of a just world.
Loving Community Building the Future Seeking Justice Equipping Leaders

Southern California Nevada Conference Annual Gathering 2022 “Stepping Forward” - (conducted via Zoom/Whova) MINUTES

Friday, June 10, 2022

A Grief Acknowledgement and Release

Chaplain Camille Pederson led the gathering in a grief acknowledgement and release liturgy and prayer process. She also invited those looking for spiritual support to request a session with a chaplain or pastor. She explained the meaning of the Sankofa bird (it's not taboo to fetch what might be left behind) – we need to look back and acknowledge our past in order to move forward.

Opening Worship

Opening worship included musical and liturgical contributions by various members of the conference. Pastor Will Moore led the celebration of communion. Dr. Velda Love offered the message: “What Are You Waiting For?” based on Luke chapter 4 (Jesus teaching in the synagogue in Nazareth). She challenged the gathering to be radical truth-tellers and work to dismantle white supremacy and work for racial justice.

Plenary I

Welcome

Moderator Rachel Chapman welcomed the gathering and called the meeting to order at 6:50 PM. She welcomed guests, the Rev. Nancy Brink, Director of Church Relations and Dean of the Chapel at Chapman University and the Rev. Richie Sanchez, Regional Minister of the Pacific Southwest Region of the Christian Church (Disciples of Christ).

Vice Moderator Andy Schwiebert offered voting instructions. And Moderator Rachel Chapman reported that Registrar Virginia Arroyo had confirmed a quorum of delegates and churches were in attendance. Due to technical difficulty with voting, the vote to approve the agenda and 2021 minutes was postponed to Saturday.

Report of the Chair of the Board of Directors

SCNCUCC Board Chair Sarah Averette-Phillips pre-recorded her report to the gathering. She highlighted the significant challenges and staff transitions that had taken place since the last Annual Gathering and expressed a hopeful vision for what's next. She expressed her gratitude, on behalf of the board and conference, for the ongoing work of the conference staff team.

Nominating Committee Report

Faren Eng reported on the proposed slate of nominees (see below) and highlighted that a diversity of identities, clergy and lay people, and members of all four associations are represented.

2022 Proposed Slate

Class of 2023 Board of Directors	Class of 2024 Board of Directors	Class of 2025 Board of Directors
Rich Fluechtling (E) (L)	Eduardo Arismendi-Pardi (S) (L)	John Forrest Douglas (N) (P)
Clayton Heard (C) (L)	Erin Beardemphi (E) (P)	Tim Seery (S) (P)
Rosario Ibarra (C) (P)	Heather Branton (N) (P)	Janice Steele (C) (P)
	Cheryl Farrell (C) (L)	Pat Whitacre (S) (L)
	Michelle Freeman (E) (P)	
	Phil Jenkins (S) (L)	
Board Officers		
Chair Class of 2023 Sarah Averette-Phillips (E) (P)	Vice Chair Class of 2023 Jude Johnson (S) (L)	Moderator Class of 2023 Andy Schwiebert (C) (P)
Vice Moderator Class of 2023 Wally Hoeger (C) (P)	Secretary Class of 2023 Susie Bjork (C) (P)	Treasurer Class of 2024 Neal Washburn (S) (L)
Annual Gathering Planning Team		
Class of 2023 Shannon Clay (E) (L) Mitchell Young (C) (P)	Class of 2024 Ashley Hiestand (C) (P) Camille Pederson (S) (L)	Class of 2025 Lily Penner (C) (L) Benjamin Samuel (C) (P)
Nominating Committee		
Class of 2023 Sarah Halverson-Cano (S) (P) Jude Johnson (S) (L)	Class of 2024 Paul Tellström (C) (P) Faren Eng (E) (L)	Class of 2025 KarenFay Ramos Young (C) (P) Chrissy Siva (E) (P)
Conference Accessibility Team		
Class of 2025 Michelle Lampert (C) (L)		

Abbreviations

- (C) Central Association
- (E) Eastern Association
- (N) Northern Association
- (S) Southern Association
- (L) Laity
- (P) Clergy

Treasurer's Report

Treasurer Neal Washburn presented the conference financial report and proposed 2023 budget (attached at end of minutes). Neal noted that the \$146,948 shortfall in income will be covered by conference investments, as documented in the proposed budget. On behalf of the conference, Neal thanked and recognized the churches that are 5 for 5 (participated in all special offerings along with OCWM). Neal noted that further analysis and development of conference funding sources is a priority in the coming year.

Pilgrim Pines Budget Report

Assistant Treasurer Rich Fluechtling presented the 2023 proposed budget for Pilgrim Pines Camp (attached at end of minutes). Rich noted that the pandemic resulted in underutilization of the camp property, but there are hopeful signs that by 2024 the camp can become self-sustaining again. With the end to the contract with United Camps and Conferences (UCCR) will come a process of moving toward a self-sustaining model.

A recess until Saturday morning was declared at 7:42 PM.

A video of reflections by SCNC clergy, Our Visions, Our Voices was shared.

Saturday, June 11, 2022

Opening Worship

The gathering opened with worship featuring musical and liturgical contributions from various members of the conference. Rev. Wil Moore, Senior Pastor of Abundant Peace UCC offered a sermon on Proverbs 16:9. He encouraged the gathering to consider: How many times have you gone somewhere thinking you were going for one thing, but God had other plans? Perhaps we need to take a little time to meditate and check things out in order to make informed decisions.

Plenary II

Welcome

Moderator Rachel Chapman welcomed the gathering back and called the meeting to order at 9:31 AM. She explained that due to voting difficulty on Friday, the gathering would re-vote to approve the 2022 agenda and 2021 minutes.

Vote to approve the 2022 Annual Gathering Agenda: Approved (98 yes, 0 no, 2 abstain)

Vote to approve the 2021 Annual Gathering Minutes: Approved (86 yes, 0 no, 14 abstain)

Acting Conference Minister's Report

Rev. Kris Bergstrom spoke about how through this challenging time of transition our conference churches, board, and staff have navigated change in service to our still speaking God. The board is in process of looking back in order to look forward and plan for the future. We know we can wait no longer to address injustice and work to eradicate white supremacy. We have been called for such a time as this.

Kris recognized the following transitions in our conference:

In Memoriam (Charles Raymond Fowler, Bernard Davis, Charles Schepel, Sepulona Tanuvasa, Donald French, Willetta Helene); **Newly Called Clergy** (Paul Tellstrom – Altadena UCC, Wendy Holland – Paso Robles Plymouth UCC, Wes Ellis – Ramona FCC, David Bahr – San Diego Mission Hills, Jeremias Lagahit – LA Filipino American UCC, Apela Ah Him – Harbor City First Samoan Congregational, Kyle Tade – Long Beach Los Altos UCC, Kilifi Lua Salesa – Compton First Samoan Full Gospel Outreach, Michael Spitters – Manhattan Beach UCC); **Called Interims** (Anne Hoffman – Long Beach FCC, Brenda Hunt – Menifee UCC, Elvin Harrison – Morningside UCC, John Varga – Congregational Church of Northridge); **Recently Retired** (Ronald Sparks – California City Community Church); **Newly Welcomed Congregations** (Rainbow Praise UCC, Hawthorne First Hungarian Reformed Church of LA); **Newly Ordained** (Donald Shenk); **Newly Open and Affirming Congregations** (Perris First Congregational, Escondido First Congregational, Paso Robles Plymouth UCC); **Church Anniversaries** (Hawthorne First Hungarian LA – 95th, LA Filipino American – 40th); **Ministry Anniversaries** (5 years: Chad Tanaka Pack, Tim Seery, Jamie Lee Sprague-Ballou, Grace DePass Thompson; 10 years: Nancy Bacon, Tracy Barnowe, Jacob Buchholz, Mary Cartusciello, Hannah Cranbury, Micaela Megan More; 15 years: Erin Beardemphl, Jennifer Dolder, Barbara Hardy,

Katherine Hyman, Rosario Ibarra, Jaquelyn Ritz, Janet White; 20 years: Iona Dickinson, Darryl Kistler, Courtney Mys; 25 years: Matthew Baugh, Victoria Freiheit, Paul Tellstrom; 30 years: Michael Bolduc, David Clark, Steven “Chip” Fisher, Sylvia Lee Mann, Nancy McMaster; 35 years: Anne Cohen, Nua Lualemaga; 40 years: Cynthia Donald, Makerusa Porotesano, Jane Quandt, Natalie Shiras, David Young; 45 years: Ronald Meyer, Ross Putnam, Myrna Tuttle; 50 years: William Johnson; 55 years: John Calhoun, Isaias Paniamogan, Glenn Trost); **Members in Discernment** (Central: Zoltan Batori, Kyle Sears, Fareti Tuuao; Northern: Bill Bartlett, Ron Pilling; Southern: Eduardo Arismendi-Pardi, Monica Bradley, Barbara Christensen, Stephen Paul Colon, Wesley Ellis, Harry Kipp, Ken Jensen, Jude Johnson, Megan Menard, Camille Pederson, Anna Runion, Leitu Teofilo; Eastern: Loren Copecius, Pratima Dharm, Rudolph Dimery, Michael Lewis).

Kris then offered a special recognition of Virginia Arroyo’s 35 years of service to the conference. She has supported and provided excellent service and is our “heartbeat and brain trust.”

Vote to approve the 2023 SCNCUCC Budget: Approved (102 yes, 0 no, 5 abstain)

Vote to approve the 2023 Pilgrim Pines Budget: Approved (96 yes, 0 no, 6 abstain)

Vote to approve the 2022 Slate of Nominees: Approved (96 yes, 0 no, 7 abstain)

Vote to approve the proposed revision to the SCNCUCC bylaws Article IX, Section 27, item d to the following (in accordance with our UCC polity and constitution): Approved (103 yes, 1 no, 5 abstain)

Recommended Action:

Delete the sections with the-strike outs below.

d. The Board shall control and manage all the property of the Conference, and whenever they shall deem it for the best interests of the Conference may assign, buy, mortgage, lease, sell or convey any real or personal property. The deeds, conveyances, notes, mortgages, pledge agreements; trust deeds, and any instruments required in such transactions shall be signed by the Chairperson or Vice-Chairperson of the Board and by the Secretary, Treasurer, or Conference Minister. ~~Whenever the Board shall authorize the execution and delivery of a conveyance of real property to a local church of the United Church of Christ, it shall be the policy to include in such conveyance a "reversionary clause" providing in substance for a reversion of the title to the Conference in the event the grantee shall cease to be and function as a local church of the United Church of Christ or shall fail and neglect to conform to any other conditions that may be prescribed by the grantor in said conveyance.~~

Vote to approve the emergency resolution of witness “A White Supremacy Free Zone” (attached at end of minutes): Approved (75 yes, 21 no, 10 abstain; two-thirds vote required to pass)

Kelly Ryan made the motion on behalf of the churches who brought the resolution before the gathering. Sam Buchenau seconded. Some of the authors spoke in support of the resolution.

Time was allotted for a discussion on the resolution. Comments were made in support of the general idea and need to denounce white supremacy. Some concerns were also raised about the wording of the resolution and whether or not it would result in needed action.

Moderator Rachel Chapman noted that work is already in process to ensure that the work of antiracism is put into action in our conference. And she invited churches to take advantage of opportunities that are put forth by the racial justice team.

Pilgrim Pines/Outdoor Ministries Team Report

Members of the Outdoor Ministries Team and Pilgrim Pines Mission Keepers presented an overview of the proposed transition plan for Pilgrim Pines Camp (including implementing the approved budget, hiring an Executive Directory, and preparing to transition to a separate board of directors). They encouraged all to get involved and support Pilgrim Pines.

Plenary II was adjourned.

Program: Dr. Velda Love

Rev. Dr. Velda Love, Minister for Racial Justice of the United Church of Christ led the gathering in a session on pursuing racial justice, truth-telling, and eradication of white supremacy. She invited participants to consider our cultural historical education. She explained the work of the Sacred Conversations on Race program. She spoke about the ways in which the church has contributed to maintaining and enforcing white supremacy throughout its history (doctrine of discovery, colonialism, etc.). She shared several video resources that helped participants reflect on the experiences, impact, and legacy of dominion and white supremacy. She invited participants to participate in the work of antiracism. She highlighted a variety of resources that are available for individuals and congregations to engage in this work (viewing and discussing the film *White Savior*, the work of Dr. Wil Gafney, etc.). She encouraged participants to engage in truth-telling and to have the courage to disrupt, decenter, and dismantle white supremacy. She spoke about the need for healing.

Participants then had the opportunity for small group discussions in breakout rooms to consider what feelings and emotions they were experiencing, lessons learned, and strategies to move toward inclusion.

Dr. Sharon Fennema then presented a brief overview of the UCC Join the Movement Toward Racial Justice program (jointhemovementucc.org).

Plenary III

Welcome

Moderator Rachel Chapman welcomed the gathering and called the meeting to order at 2:45 PM.

Installation of Officers

Acting Conference Minister Kris Bergstrom led the installation of officers, board, and committee members.

Acknowledgments

Rachel thanked Rev. Dr. Velda Love, the Annual Gathering Planning Team, worship leaders, ASL interpreters, and all who helped coordinate the gathering.

The meeting was adjourned at 3:24 PM.

Closing Worship

Worship included more musical and liturgical contributions by members of the conference and a sermon by Rev. Jamie Lee Sprague-Ballou, along with the celebration of communion.

Submitted by,

Susan Bjork, Secretary

Southern California Nevada Conference of the United Church of Christ

**Southern California Nevada Conference United Church of Christ
Proposed 2023 Budget Overview**

SCNC UCC Budget Proposal Overview 2023

	2021 Actual	2022 Budget	2023 Proposed
Cash Receipts			
Rental Income	9,900.00	21,600.00	10,800.00
OCWM - Basic Support	348,621.66	418,000.00	400,000.00
Per Capita	113,966.00	120,000.00	115,000.00
Annual Appeal	13,095.75	15,000.00	15,000.00
Conference Undesignated	5,920.00	0.00	8,000.00
National Directed Gifts	22,121.63	5,000.00	10,000.00
Special Offerings	113,690.91	164,000.00	122,000.00
Temporarily Restricted	20,834.00	0.00	8,000.00
Miscellaneous Income	70,017.53	23,800.00	5,000.00
Interest Income	104,496.24	62,000.00	66,500.00
Investment Income (UCF)	16,874.63	0.00	22,000.00
Total Total Cash Receipts	812,763.72	807,800.00	782,300.00
Cash Disbursements			
Conference Operations	1,102,340.04	866,900.99	720,248.00
Due to National	170,674.71	210,800.00	172,000.00
Total Cash Disbursements	1,273,014.75	1,039,700.99	892,248.00
Subtotal net cash flow	(460,251.03)	(231,900.99)	(109,948.00)
Depreciation	34,873.91	38,000.00	37,000.00
Net Outcome	(495,124.94)	(269,900.99)	(146,948.00)
Board Directed Funds (Reserves)			
UCF Plymouth Fund (Program & Mission)			68,000.00
UCF MAD! Fund			13,166.00
3% Draw on Restricted Funds			12,220.00
3% Draw on Unrestricted/Board Controlled Funds			53,562.00
Total Reserves			146,948.00
Net Outcome	(495,124.94)	(269,900.99)	0.00

Funding for 2021 and 2022 deficits from previous sale of properties

Southern California Nevada Conference - UCC

Revenue Overview 2023

	Actual 2021	Budget 2022	<u>Budget 2023</u>
Ordinary Income/Expense			
Income			
4500 · Rental Income			
4501 · Chino	9,900.00	21,600.00	10,800.00
Total 4500 · Rental Income	<u>9,900.00</u>	<u>21,600.00</u>	<u>10,800.00</u>
4000 · Contributions Income			
4010 · OCWM - Basic Support	348,621.66	418,000.00	400,000.00
4011 · OCWM - 10% Due National	-34,862.17	-41,800.00	-40,000.00
4020 · Per Capita	113,966.00	120,000.00	115,000.00
4040 · Annual Appeal	13,095.75	15,000.00	15,000.00
4080 · Conference Undesignated	5,920.00	0.00	8,000.00
4100 · Special Offerings			
4110 · Christmas Fund	21,933.13	35,000.00	24,000.00
4120 · Neighbors in Need	25,708.10	45,000.00	30,000.00
4130 · One Great Hour of Sharing	59,040.69	75,000.00	60,000.00
4140 · Strengthen The Church -National	7,008.99	9,000.00	8,000.00
4149 · Special Offering Transfer	-113,690.91	-164,000.00	-122,000.00
Total 4100 · Special Offerings	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
4150 · National Directed Gifts	22,121.63	5,000.00	10,000.00
4151 · Directed Gifts Transfer	-22,621.63	-5,000.00	-10,000.00
4200 · Temporarily Restricted			
4201 · Pomona - Urban Mission	14,300.00	0.00	0.00
4200 · Temporarily Restricted - Other	6,534.00	0.00	8,000.00
Total 4200 · Temporarily Restricted	<u>20,834.00</u>	<u>0.00</u>	<u>8,000.00</u>
Total 4000 · Contributions Income	<u>467,075.24</u>	<u>511,200.00</u>	<u>506,000.00</u>
4900 · Miscellaneous Income			
4910 · Misc. Income	70,017.53	23,800.00	5,000.00
Total 4900 · Miscellaneous Income	<u>70,017.53</u>	<u>23,800.00</u>	<u>5,000.00</u>
4600 · Interest Income			
4610 · Loan Interest	90,757.80	62,000.00	60,000.00
4650 · Other Interest Income (Cornerstone)	13,738.44	0.00	6,500.00
Total 4600 · Interest Income	<u>104,496.24</u>	<u>62,000.00</u>	<u>66,500.00</u>

Southern California Nevada Conference - UCC

Revenue Overview 2023

	Actual 2021	Budget 2022	Budget 2023
Total Income	651,489.01	618,600.00	588,300.00
Other Income			
Other Income			
9100 · Investment Income/Gain/Loss			
9110 · Investment Income (UCF)	16,874.63		22,000.00
9150 · Unrealized Gain/loss Investment (UCF Adjustment to Market Value)	153,523.03		0.00
Total 9100 · Investment Income/Gain/Loss	170,397.66	0.00	22,000.00
9200 · Gain/Loss on Sale of Real Estate	96,036.75		0.00
Total Other Income	266,434.41	0.00	22,000.00
Total Net Income	917,923.42	618,600.00	610,300.00

Southern California Nevada Conference - UCC

Operations and Ministry Expenses 2023

Expense	Actual 2021	Budget 2022	Budget 2023
Human Resources			
5100 · Salaries			
5140 · Salaries - Program Staff	93,832.28		0.00
5110 · Salaries - Conference Ministers	290,062.64	224,346.24	230,000.00
5110.1 · Salaries - Conference Minister		125,000.00	
5110.2 · Salaries - ACM #1		49,672.62	
5110.3 · Salaries - ACM #2		49,672.62	
Total 5110 · Salaries - Conference Ministers		224,345.24	
5120 · Salaries - Admin			
5120-17 · YAYA Program Coordinator			
5120 · Salaries - Admin - Other	83,892.39	88,279.25	85,000.00
Total 5120 · Salaries - Admin	83,892.39	88,279.25	85,000.00
Total 5100 · Salaries	467,787.31	312,625.49	315,000.00
5119 · Social Security Offset	26,745.34	17,162.50	17,595.00
5300 · Payroll Expenses			
5350 · Payroll Processing Fee	330.48	350.00	900.00
5310 · Payroll Tax Expense	10,731.39	7,100.00	6,502.50
5300 · Payroll Expenses - Other			0.00
Total 5300 · Payroll Expenses	11,061.87	7,450.00	7,403.00
5400 · Benefits			
5410 · Health Benefits	55,956.49	38,537.00	37,500.00
5420 · Pension			
5422 · Pension - Administrative	16,010.74	8,426.00	11,900.00
5421 · Pension - Conference Ministers	4,287.48	17,500.00	32,200.00
5423 · Pension - Program	14,063.05		0.00
Total 5420 · Pension	34,361.27	25,926.00	44,100.00
Total 5400 · Benefits	90,317.76	64,463.00	81,600.00
5500 · Workers Compensation	4,692.28	3,650.00	4,000.00
5600 · Professional Expenses			
5610 · Prof Exp - Conference Ministers	9,965.81	12,000.00	10,000.00
5620 · Prof Exp - Admin	4,106.05	3,200.00	4,000.00

Southern California Nevada Conference - UCC

Operations and Ministry Expenses 2023

	Actual 2021	Budget 2022	Budget 2023
5600 · Professional Expenses - Other	45.00	8,600.00	0.00
Total 5600 · Professional Expenses	14,116.86	23,800.00	14,000.00
Total Human Resources	614,721.42	429,150.99	439,598.00
Operations			
Total 6000 · Contract Services	134,940.51	113,500.00	50,500.00
6445 · Electronic Payment Fees	25.18		100.00
6110 · Annual Meeting		30,000.00	10,000.00
6130 · Associations Per Capita	3,418.98	3,600.00	3,450.00
6140 · Audit	12,500.00	20,000.00	20,000.00
6180 · Board of Directors	57.12	1,000.00	2,000.00
6190 · Occupancy Expense	22,098.28	12,000.00	20,000.00
6210 · Council Conference Ministers	5,148.19	1,000.00	6,000.00
6240 - Other Meetings	289.16	2,000.00	
6250 · Computer Supplies	5,433.50	4,000.00	4,000.00
6280 · Equipment Rental	9,577.71	13,500.00	9,600.00
6310 · General Synod	17,650.00	15,000.00	15,000.00
6320 · Liability Insurance	32,524.00	35,000.00	40,000.00
6330 · Newsletter/Communication	6.00	0.00	0.00
6340 · Office Supplies	6,348.35	2,770.00	7,000.00
6360 · Postage and Delivery	2,247.75	2,500.00	2,500.00
6370 · Printing and Paper Supplies	203.61	7,000.00	1,200.00
6440 · Credit Card Fees	381.00	300.00	300.00
6450 · Utilities	2,599.21	3,000.00	1,200.00
6455 · Telephone & Internet	6,982.76	5,160.00	5,000.00
6470 · MISC - Taxes/Licenses/others	989.08	1,000.00	1,000.00
6480 · Miscellaneous Expense others	15,869.90	1,000.00	5,000.00
Total Operations	279,290.29	273,330.00	203,850.00
Program & Mission Expense			
8005 · Rent Expense	8,550.85	9,000.00	0.00
7220 · Conference Minister Discretion	2,312.50	2,500.00	0.00
7120 · Youth Ministry/Resources	2,091.46	15,000.00	15,000.00
7XXX - Young Adult Ministry		10,000.00	10,000.00

Southern California Nevada Conference - UCC

Operations and Ministry Expenses 2023

	Actual 2021	Budget 2022	Budget 2023
7200 · Mini Grants	4,450.00		0.00
7400 · Program Expenses			
7400-20 - Justice Projects			25,000.00
7400-08 · Honorarium Expense	16,000.00		0.00
7400-09 · Other Program Expenses	2,840.90	18,000.00	20,000.00
Total 7400 · Program Expenses	18,840.90	18,000.00	45,000.00
7530 · Demographics Information	1,660.40	1,500.00	1,800.00
7800 · Misc. Program & Mission Expenses	791.71		0.00
Total Program & Mission Expense	38,697.82	56,000.00	71,800.00
Property Expense			
8020 · Utilities	16,017.48	18,100.00	0.00
8090 · Other Property Expenses	6,095.00		5,000.00
8010 · Janitorial Supplies	32.73		0.00
8040 · Grounds Maintenance	615.00		0.00
8030 · Property Taxes	17,228.30	3,000.00	0.00
Total Property Expense	39,988.51	21,100.00	5,000.00
Total Expense	972,698.04	779,580.99	720,248.00
Other Expense			
9550 - Depreciation	34,873.91	38,000.00	37,000.00
9800 - Transfers to Pilgrim Pines	129,642.00	49,320.00	0.00
Total Other Expense	164,515.91	87,320.00	37,000.00
Total Expense	1,137,213.95	866,900.99	757,248.00

Southern California Nevada Conference United Church of Christ

Due to National Setting of the

United Church of Christ 2023

	2021 Actual	2022 Budget	2023 Proposed
Due to National			
OCWM -	34,862.17	41,800.00	40,000.00
Special Offering Transfer			
Christmas Fund	21,933.13	35,000.00	24,000.00
Neighbors in Need	25,708.10	45,000.00	30,000.00
One Great Hour of Sharing	59,040.69	75,000.00	60,000.00
Strengthen The Church -National	7,008.99	9,000.00	8,000.00
National Directed Gifts	22,121.63	5,000.00	10,000.00
Total 4060 · Due to National	170,674.71	210,800.00	172,000.00

Southern California Nevada Conference United Church of Christ

Balance Sheet 2023

	12/31/2021	12/31/2020	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
1003 · Pacific Western Bank Ckg - Chat	-9.00	0.00	-9.00	-100.0%
1000 · Cash - Checking Bank of America	0.00	77,430.30	-77,430.30	-100.0%
1001 · Pacific Western Bank Ckg - SCNC	380,769.53	227,172.08	153,597.45	67.6%
Total Checking/Savings	380,760.53	304,602.38	76,158.15	25.0%
Accounts Receivable				
1200 · Accounts Receivable	176,866.51	0.00	176,866.51	100.0%
Total Accounts Receivable	176,866.51	0.00	176,866.51	100.0%
Other Current Assets				
Short Term Investments				
1190 · Cornerstone Fund - Demand	29,228.53	0.00	29,228.53	100.0%
1100 · Cornerstone Fund 1686-300	53,846.87	52,838.17	1,008.70	1.9%
1110 · UCF 0002 -BOD Designated	670,913.46	746,782.11	-75,868.65	-10.2%
1120 · Cornerstone Fund 1686-200	1,006,209.13	994,010.12	12,199.01	1.2%
1130 · Cornerstone Fund 1686-201	16,112.01	15,972.18	139.83	0.9%
1140 · Cornerstone Fund 1686-202	0.00	14,201.43	-14,201.43	-100.0%
1150 · Cornerstone Fund 1686-231	9,098.53	8,971.95	126.58	1.4%
1160 · Cornerstone Fund 1686-232	0.00	11,189.90	-11,189.90	-100.0%
Total Short Term Investments	1,785,408.53	1,843,965.86	-58,557.33	-3.2%
Prepaid Assets				
1301 · Prepaid Insurance & W/C	48,939.55	32,121.80	16,817.75	52.4%
1302 · Prepaid Expenses - Other	0.00	5,916.67	-5,916.67	-100.0%
1303 · Prepaid Benefits Staff	0.00	7,946.38	-7,946.38	-100.0%
Total Prepaid Assets	48,939.55	45,984.85	2,954.70	6.4%
1399 · Undeposited Funds	0.00	114,583.29	-114,583.29	-100.0%
Total Other Current Assets	1,834,348.08	2,004,534.00	-170,185.92	-8.5%
Total Current Assets	2,391,975.12	2,309,136.38	82,838.74	3.6%
Fixed Assets				
Conference Owned Property				
1450 · Land - Moreno Valley Fir Ave	267,403.00	267,403.00	0.00	0.0%
1460 · Land - Irvine	208,651.91	208,651.91	0.00	0.0%

Southern California Nevada Conference United Church of Christ

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1470 · Land - Hesperia	52,597.00	52,597.00	0.00	0.0%
1475 · Land - Ysidro	14,597.00	14,597.00	0.00	0.0%
1480 · Bldg Improvement - San Ysidro	128,752.00	128,752.00	0.00	0.0%
1485 · Land - Immanuel	720.00	720.00	0.00	0.0%
1510 · Land - North Hollywood	203,127.00	203,127.00	0.00	0.0%
1515 · Building - North Hollywood	186,203.00	186,203.00	0.00	0.0%
1520 · Bldg - Improvements	350,553.34	350,553.34	0.00	0.0%
1550 · Building - Moreno Valley	612,909.00	612,909.00	0.00	0.0%
Total Conference Owned Property	2,025,513.25	2,025,513.25	0.00	0.0%
Other Conference Assets				
1565 · Furniture and Fixtures	31,379.88	31,379.88	0.00	0.0%
1570 · Telephone Equipment	6,155.99	6,155.99	0.00	0.0%
Total Other Conference Assets	37,535.87	37,535.87	0.00	0.0%
Depreciation				
1600 · Accumulated Depreciation	-699,199.78	-664,325.87	-34,873.91	-5.3%
Total Depreciation	-699,199.78	-664,325.87	-34,873.91	-5.3%
Total Fixed Assets	1,363,849.34	1,398,723.25	-34,873.91	-2.5%
Other Assets				
Long Term Investments				
1700 · Marketable Securities				
1700-01 · UCF 0003 - MAD!	420,363.57	383,086.23	37,277.34	9.7%
1700-03 · UCF 0001 - Restricted Funds	72,471.92	66,045.20	6,426.72	9.7%
1700-05 · UCF 0005 - Brainerd	167,965.35	147,869.04	20,096.31	13.6%
1700-06 · UCF 0006 -Wagner Fund	116,563.80	102,708.75	13,855.05	13.5%
1700-09 · UCF 0007 Seaman	43,271.50	39,434.22	3,837.28	9.7%
1700-10 · UCF 0008 Parker	7,044.65	6,419.93	624.72	9.7%
1700-11 · UCF 0009 - Plymouth Fund	599,407.90	535,259.01	64,148.89	12.0%
Total 1700 · Marketable Securities	1,427,088.69	1,280,822.38	146,266.31	11.4%
1750 · Long Term Certificate of Deposit				
1750-05 · Cornerstone Fund 1686-230	0.00	3,572.88	-3,572.88	-100.0%
Total 1750 · Long Term Certificate of Deposit	0.00	3,572.88	-3,572.88	-100.0%
1825 · Real Estate Held for Inv/Sale				
1825-05 · Land - Moreno Valley Empty Lot	0.00	262,115.62	-262,115.62	-100.0%
Total 1825 · Real Estate Held for Inv/Sale	0.00	262,115.62	-262,115.62	-100.0%

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1850 · Notes Receivable				
1850-28 · Alpha & Omega International CM	334,470.98	341,149.37	-6,678.39	-2.0%
1850-07 · SB Fale Ole Faiipu Omea	9,700.00	9,700.00	0.00	0.0%
1850-16 · Freedom Church Loan	3,533.44	3,533.44	0.00	0.0%
1850-21 · Lowery	73,139.37	80,807.83	-7,668.46	-9.5%
1850-25 · Fiesta Cristiana	38,196.24	38,196.24	0.00	0.0%
1850-27 · Ministerio Por Gracia Soy Salvo	1,353,374.50	1,403,089.52	-49,715.02	-3.5%
1850-99 · Allowance for Uncollectables	-52,825.00	-52,825.00	0.00	0.0%
Total 1850 · Notes Receivable	1,759,589.53	1,823,651.40	-64,061.87	-3.5%
1875 · Grant Mortgage Receivable				
1875-04 · GR SD Christian Fellowship				
187504a · Allowance for Uncollectables	-90,000.00	-90,000.00	0.00	0.0%
1875-04 · GR SD Christian Fellowship - 0 ...	90,000.00	90,000.00	0.00	0.0%
Total 1875-04 · GR SD Christian Fellowship	0.00	0.00	0.00	0.0%
Total 1875 · Grant Mortgage Receivable	0.00	0.00	0.00	0.0%
Total Long Term Investments	3,186,678.22	3,370,162.28	-183,484.06	-5.4%
Total Other Assets	3,186,678.22	3,370,162.28	-183,484.06	-5.4%
TOTAL ASSETS	6,942,502.68	7,078,021.91	-135,519.23	-1.9%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
2000 · Accounts Payable	33,208.05	23,287.16	9,920.89	42.6%
Total Accounts Payable	33,208.05	23,287.16	9,920.89	42.6%
Credit Cards				
2010 · American Express				
2011 Amex 42001 (Arroyo)	-1,771.40	0.00	-1,771.40	-100.0%
Total 2010 · American Express	-1,771.40	0.00	-1,771.40	-100.0%
Total Credit Cards	-1,771.40	0.00	-1,771.40	-100.0%
Other Current Liabilities				
2100 · Benev. Due National Setting	107,886.90	45,402.69	62,484.21	137.6%
2110 · Supplemental Benevolences				
2110-02 · Pilgrim Place	600.00	0.00	600.00	100.0%
2110-03 · Pacific School of Religion	1,000.00	500.00	500.00	100.0%
Total 2110 · Supplemental Benevolences	1,600.00	500.00	1,100.00	220.0%

Southern California Nevada Conference United Church of Christ

Balance Sheet 2023

2120 · Transition Accounts				
2120-01 · Pilgrim Pines	9,400.41	-3,267.24	12,667.65	387.7%
2120-03 · Annual Meeting Gain/Loss	-5,735.05	-2,324.00	-3,411.05	-146.8%
2120-09 · Miscellaneous Transmission	770.90	182.25	588.65	323.0%
2120-10 · Peppermint Ridge	1,300.00	600.00	700.00	116.7%
2120-13 · Samoan Ministries Table	700.00	700.00	0.00	0.0%
2120-19 · Boundary Training	1,646.32	974.79	671.53	68.9%
2120-21 · Global Ministry Partnership	0.00	2,352.15	-2,352.15	-100.0%
2120-28 · General Synod Delegates	22,188.29	10,000.00	12,188.29	121.9%
2120-34 · Minister Support	0.00	8.87	-8.87	-100.0%
2120-36 · Communities of Practice	54.82	54.82	0.00	0.0%
2120-41 · Support for Migrant Caravan	0.00	300.00	-300.00	-100.0%
2120-42 · Due to Urban Mission Church	0.00	8,350.00	-8,350.00	-100.0%
2120-43 · CIT Disability Ministry Fund	1,000.00	1,000.00	0.00	0.0%
2120 · Transition Accounts - Other	0.00	-125.00	125.00	100.0%
Total 2120 · Transition Accounts	31,325.69	18,806.64	12,519.05	66.6%
2300 · Accrued Liabilities				
2300-02 · Vacation Pay Accrual	7,079.80	7,079.80	0.00	0.0%
Total 2300 · Accrued Liabilities	7,079.80	7,079.80	0.00	0.0%
2310 · Accrued Payroll Liabilities				
2310-01 · Social Security/Medicare	2,020.71	2,020.71	0.00	0.0%
2310-02 · Federal Withholding	178.91	178.91	0.00	0.0%
2310-03 · State Withholding	-222.25	259.20	-481.45	-185.7%
2310-05 · Flexible Spending Account	1.00	1.00	0.00	0.0%
2310-06 · Employee Pension Contributions	-625.98	-625.98	0.00	0.0%
2310-07 · Garnishments	9.00	9.00	0.00	0.0%
2310 · Accrued Payroll Liabilities - Other	-249.61	-249.61	0.00	0.0%
Total 2310 · Accrued Payroll Liabilities	1,111.78	1,593.23	-481.45	-30.2%
Total Other Current Liabilities	149,004.17	73,382.36	75,621.81	103.1%
Total Current Liabilities	180,440.82	96,669.52	83,771.30	86.7%
Total Liabilities	180,440.82	96,669.52	83,771.30	86.7%
Equity				
3001 · Prior Year Adjustments	1,979,864.69	1,809,528.68	170,336.01	9.4%

Southern California Nevada Conference United Church of Christ

Balance Sheet 2023

3002 · Retained Earnings	5,001,487.70	5,001,487.70	0.00	0.0%
Net Income	-219,290.53	170,336.01	-389,626.54	-228.7%
Total Equity	6,762,061.86	6,981,352.39	-219,290.53	-3.1%
TOTAL LIABILITIES & EQUITY	6,942,502.68	7,078,021.91	-135,519.23	-1.9%

Southern California Nevada Conference United Church of Christ
Investment Summary From 2021

Acct No.	Investment Name	Beginning Balance Jan 1	Deposits	Investment Income	Interest Income	Gain/Loss	Withdrawal	Ending Balance Dec 31
101	Cornerstone Demand Account	0.00	29,140.77	-	87.76	-	-	29,228.53
200	Cornerstone Note	994,010.12	-	-	12,199.01	-	-	1,006,209.13
201	Cornerstone Note	15,972.18	-	-	139.83	-	-	16,112.01
231	Cornerstone Note	8,971.95	-	-	126.58	-	-	9,098.53
300	Cornerstone Note	52,838.17	-	-	1,008.70	-	-	53,846.87
0009	UCF Plymouth Fund	535,259.01	-	5,952.52	-	58,196.37	-	599,407.90
0001	UCF Restricted Funds	66,045.20	-	706.70	-	5,720.02	-	72,471.92
0002	UCF BOD Designated	746,782.11	-	2,765.82	-	21,365.53	100,000.00	670,913.46
0003	UCF MAD!	383,086.23	-	4,099.15	-	33,178.19	-	420,363.57
0005	UCF Brainard (Original \$69,000)	147,869.04	-	1,688.72	-	18,407.59	-	167,965.35
0006	UCF Wagner (Original \$48,455)	102,708.75	-	1,171.04	-	12,684.01	-	116,563.80
0008	UCF Parker (Original \$1,500)	6,419.93	-	68.71	-	556.01	-	7,044.65
0007	UCF Seaman (Original \$15,000)	39,434.22	-	421.97	-	3,415.31	-	43,271.50
		3,099,396.91	29,140.77	16,874.63	13,561.88	153,523.03	100,000.00	3,212,497.22

Pilgrim Pines Camp

Budget 2023 - Proposed

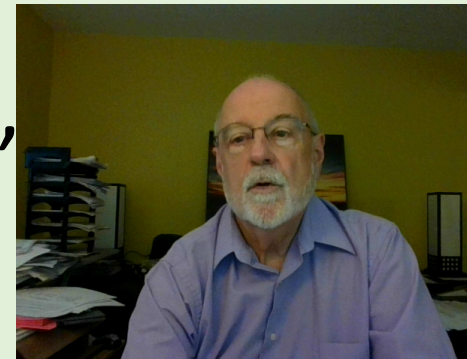


Management Contract with
United Camps, Conference & Retreats
is ending after 10 years
As of January 1, 2023, all management and
operations of the camp will be taken back



Cash Receipts

Contributions- Camperships	\$ 10,000
Contributions- Unrestricted	65,000
Summer Camp Income	200,000
Year-Round Retreats	43,000
Outside Group Use Income	225,000
Interest Income	2,000
Total Cash Receipts	\$545,

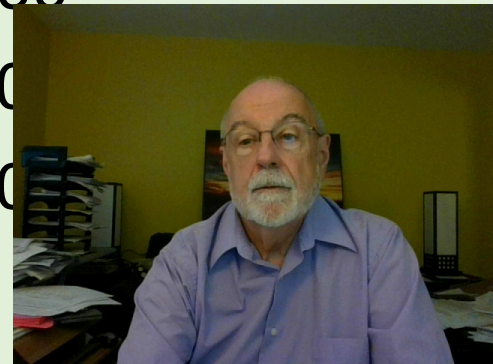


EXPENSE

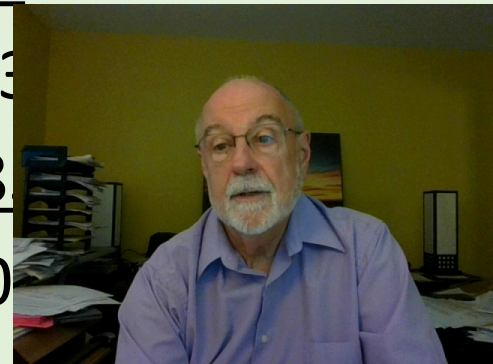
Staff Expense

Year-Round Staff	\$ 120,000
Seasonal Staff	85,000
Program Staff	48,640
Payroll Taxes	19,603
Benefits & Insurance	51,800

Contracted Service- financial, etc	13,000
Office and Admin	35,500
Program Material Expense	13,500
Food Expense	43,000



Utilities	70,000
Property Insurance	64,000
Property taxes/assessments	6,000
Maintenance Supplies	16,440
General Repairs	15,000
Major Repairs & Maintenance	50,000
Total Cash Expense	\$651,283
	<hr/>
Net Cash Income and Expense	(106,283)
Depreciation	<u>20,000</u>
Net Operating Income	(126,283)
Reserves Allocation from SCNC	<u>126,283</u>
Net Results	-0



United Church of Christ Witnessing “A White Supremacy Free Zone”

(A Resolution of Witness; Requires a two-thirds majority of delegates voting for passage)

Submitted By: San Diego Christian Fellowship Congregational
The Table: United Church of Christ of La Mesa
Mission Hills United Church of Christ San Diego

SUMMARY

This resolution proposes a witness that will help to challenge the resurgence and comfort of the idolizing of whiteness. It calls for houses of worship, white United Church of Christ congregations, UCC congregations and institutions in general to declare their communities and settings as “A White Supremacy Free Zone” to take away the quiet existence of racism.

1. Leviticus 19.4 says, “Do not turn to idols or make cast images for yourselves: I
2. am the Lord your God.”

3. We exist in a world where there is idol worship. An idol is an object made into
4. something of extreme devotion; a person or thing that is declared sacred or holy;
5. a representation of an object or person as something with perceived powers; a
6. false god; something that great reverence is placed upon and is the object of
7. worship. Many things that surround us are idols.

8. For our purposes here we are focused upon the idol called white supremacy.
9. Being white does not possess any inherent superiority other than the superiority
10. that is bestowed upon the concept by force, laws, myth, institutions, and ethos.
11. Being white has no power other than the powers maintained through brute force,
12. the establishment of laws and traditions that maintain institutions, and the
13. accepted narratives used to advance and affirm so-called superiority.

14. As people of faith, rooted in the gospel of justice, we are admonished to tear
15. down the idols that keep us from the simple but true worship of God. Jesus
16. teaches his followers, in the wisdom words of old, to “love God with all your
17. heart, all your soul, all your strength, and all your mind and to love your neighbor
18. as yourself.” We are taught to strip away the things that hinder us in relating to
19. one another with respect, regard, and sacred love. We are being taught to rid
20. ourselves of the idols created by human beings for the purposes of control and
21. power. Racism and white supremacy are some of those idols constructed for the
22. purposes of power and greed.

23. In this historic moment we are faced with the idols of white idolatry, racism,
24. hatred, and greed. Hatred has been nurtured and fostered in these last few years
25. to such a degree that if we thought we were rendering it to a relic of the past we
26. were sorrowfully mistaken. White idolatry has been elevated to levels of such a
27. grave danger, and its worshippers have been aggressively engaged in a crusade
28. to raise up the idols that it is apparent that something must be done differently to
29. challenge white idolatry. We are proposing a witness that will help to challenge
30. the resurgence and comfort of the idolizing of whiteness.

31. “Black Lives Matter” has become a mantra attempting to stir awake the white
32. community and invite non-Black allies to stand in solidarity with the struggles of
33. Blackness, but in spite of the declaration that “Black Lives Matter,” the atrocities
34. of white Idolatry, racial profiling, and extra-judicial killings continue. Black Lives
35. Matter banners have been ripped down and vandalized at white houses of
36. worship, and white idolatrous groups have attacked Black houses of worship for
37. bearing the banners and these acts makes it apparent that to declare “Black
38. Lives Matter” is not enough!

39. While we genuinely appreciate expressions of solidarity and witness, whites in all
40. their liberal and progressive ideology and theology have not effectively
41. challenged the infrastructure or comfort of white idolatry. It is important that if
42. white idolatry is to be challenged, given that it is a white problem, whites must put
43. some skin in the game and take on a different kind of commitment and posture.
44. Though it is important for non-Black allies to express solidarity, it is more
45. important that white communities and houses of worship challenge the white
46. community, and white enclaves with expressions that will bring discomfort, cause
47. congregations and people to truly grapple with whiteness and white idolatry by
48. declaring in banners and other public expressions in communities where whites
49. live and worship that this is “A White Supremacy Free Zone.”

50. When you think about where United Church of Christ congregations exist, it is
51. generally, in white neighborhoods – suburban, urban and rural – and those white
52. enclaves where the bulk of UCC congregations exist have a tokenistic color mix
53. at best. Therefore, for the white community and white congregations to begin the
54. deconstruction of white idolatry it must be forced into the discussion, making
55. well-meaning white institutions and people to grapple with their own communities
56. and the aid and comfort offered to white idolatry. To raise the issue, and to make
57. the issue not about Blacks but about whites is how white idolatry/supremacy is
58. challenged and stands any chance of being deconstructed.
59.

60. ***Therefore Be it Resolved*** that the Southern California Nevada Conference calls
for houses of worship, white United Church of Christ congregations, UCC
congregations and institutions in general to declare their communities and settings
as “A White Supremacy Free Zone” is to take away the quiet existence of racism
and white idolatry and forces the issue into the communities in which UCC houses
of worship exist. Declaring “We are confronting white supremacy” and publicly
expressed forces the discussion and takes away the comfortable existence of white
idolatry.

FUNDING

The funding for the implementation of the Resolution will be made in accordance with the overall mandates of the affected agencies and the funds available. There is no financial guarantee of any kind other than the annual budget.

IMPLEMENTATION

The Conference Minister, in consultation with the Board of Directors and appropriate Conference staff, will determine the implementing body or staff members. The implementing body or staff is

responsible for developing the strategy and program designed to implement the Resolution.

Acknowledgements:

Original authors of resolution as presented to the Potomac Association, April 20, 2021; considered and adopted May 1, 2021, by vote of the Potomac Association delegation.

Rev. Graylan Scott Hagler, Senior Minister, **Plymouth Congregational United Church of Christ, Washington, DC**

Rev. Kenneth King, Pastor, **New Hope Baptist United Church of Christ, Washington, DC**