

Southern California Nevada Conference Annual Gathering 2021
“Flourishing in Love” - (conducted via Zoom)
MINUTES

Friday, June 11, 2021 – Session 1

Opening Worship

Moderator Rachel Chapman welcomed attendees at 6:00 PM and the gathering began with a service of worship featuring beautiful musical offerings and liturgical contributions from various members of the conference and a powerful sermon by the Rev. Dr. Jacqui Lewis, Senior Pastor of Middle Collegiate Church in New York. An online offering was received throughout the gathering to support Tougaloo College in Mississippi (a Historically Black College related to the UCC), Pilgrim Pines Camp, Our Church’s Wider Mission, and the UCC Disaster Response Ministry.

Call to Order

Moderator Rachel Chapman called the first business meeting to order at 6:44 PM.

Guests Rev. Richie Sanchez - Regional Minister, Pacific Southwest Region Christian Church (Disciples of Christ) and Rev. Nancy Brink - Director of Church Relations, Chapman University were welcomed.

Past Moderator Rev. Megan Owens gave instructions on delegate credentials and online voting procedures.

Declaration of Quorum

A quorum was declared with 42 lay delegates and 59 clergy delegates. 59 visitors were also in attendance and 66 churches were represented.

Approval of 2021 Annual Gathering Agenda

The 2021 agenda was approved.

Approval of 2020 Annual Gathering Minutes

The 2020 minutes were approved.

Invitation to New Business

Moderator Rachel Chapman asked for any new business to be presented for consideration at Annual Gathering at this time. No new business was presented.

SCNC Board Chair Report

Conference Board Chair Rev. Sarah Averette-Phillips reported on the board's work over the past year. She highlighted the reality of change we have all faced during the Covid-19 pandemic. The board, like most churches, has conducted its work virtually via Zoom, email, etc. She noted that increased accessibility and availability have been positive outcomes of this virtual work.

During the past year the board has accomplished its basic functions including oversight of conference properties including Pilgrim Pines Camp, budgeting, making statements on issues of justice, and working to support local clergy. A large part of the board's year has been spent navigating conference needs during the leave of absence of Conference Minister Rev. Felix Villanueva due to a fitness review and his recent retirement. Rev. Averette-Phillips expressed her gratitude on behalf of the board for the work of Acting Conference Minister, the Rev. Libby Tigner, Associate Conference Ministers, Rev. Kris Bergstrom and Rev. Rudy Van Graan, and the whole conference staff.

Rev. Averette-Phillips celebrated the growing diversity of social locations of board members to be elected to service this year. She then went on to highlight some of the work the board will be tasked with in the coming year including reassessing the conference's purpose, working on the mission and vision, identifying a transitional conference minister, supporting the search process for a settled conference minister, and supporting local churches.

Nominating Committee Report

Rev. Sarah Averette-Phillips presented the 2021 slate of nominees of conference officers, board members, and committee members to be voted upon on Saturday (see below). She also shared brief personal statements and photos of the new incoming nominees.

Class of 2022 Board of Directors	Class of 2023 Board of Directors	Class of 2024 Board of Directors
Jerod Yates (C) (P) Loving Community	Rosario Ibarra (C) (P) Building the Future	Eduardo Arismendi-Pardi (S) (L)
Pat Whitacre (S) (L) Loving Community	Clayton Heard (C) (L) Seeking Justice	Erin Beardemphl (E) (P) Loving Community
John Forrest Douglas (N) (P) Seeking Justice	Rich Fluechtling (E) (L) Building the Future	Heather Branton (N) (P)
		Cheryl Farrell (C) (L)
		Michelle Freeman (E) (P)
		J Lee Hill (S) (L)
		Phil Jenkins (S) (L)
		Misi Tagaloa (C) (P)
Board Officers		
Chair Class of 2023 Sarah Averette-Phillips (E) (P)	Vice Chair Class of 2023 Jude Johnson (S) (L)	Moderator Class of 2022 Rachel Chapman
Vice Moderator Class of 2022 Andy Schwiebert (C) (P)	Secretary Class of 2023 Susie Bjork (C) (P)	Treasurer Class of 2024 Neal Washburn (S) (L)
Annual Gathering Planning Team		
Class of 2022 Kelly Ryan (S) (P) Ken Colman (S) (P)	Class of 2023 Shannon Clay (E) (L) Mitchell Young (C) (P)	Class of 2024 Ashley Hiestand (C) (P) Camille Pederson (S) (L)
Nominating Committee		
Class of 2022 Wally Hoeger (C) (P) Leoaga Tanuvasa (E) (P)	Class of 2023 Sarah Halverson-Cano (S) (P) Jude Johnson (S) (L)	Class of 2024 Paul Tellström (C) (P) Faren Eng (E) (L)

Finance Report

Conference Treasurer Neal Washburn offered an overview of conference finances and presented the proposed 2022 budget. The full video of this presentation and related handouts were also made available to delegates and attendees on the Annual Gathering website.

Please note: the approved budget is attached at the end of the minutes.

Adjournment and Introduction to “Conference Got Talent”

Moderator Rachel Chapman adjourned the meeting at 7:29 PM and invited attendees to stay and enjoy the “Conference Got Talent” show which featured delightful, meaningful, and uplifting musical and spoken offerings from various conference members of all ages.

Saturday, June 12, 2021 – Session 2

Worship

Moderator Rachel Chapman welcomed all participants to the gathering. Opening worship included beautiful special musical and spoken contributions from members of the conference and a prayerful and meaningful meditation by the Rev. Dr. Jessica Chapman Lape.

Call to Order

Moderator Rachel Chapman called the meeting to order. Past Moderator Rev. Megan Owens gave an overview on delegate credentials and online voting.

Acting Conference Minister Report

Acting Conference Minister Rev. Libby Tigner began her report with a recognition of the Rev. Felix Villanueva’s eleven years of ministry as Conference Minister upon the occasion of his retirement in June 2021. She highlighted his work with local churches aiding in search and call, strategic planning, and conflict management, as well as his time spent representing the conference in a variety of wider church and community settings. She invited the gathering to join her in wishing him well in his retirement.

Rev. Tigner offered her gratitude and commendation for the ways local churches, the conference, and Pilgrim Pines Camp have continued to minister and thrive in the era of Covid-19 including online worship, social justice work, virtual camp, service ministries, and more. And she recognized how these experiences have taught us all lasting lessons that will inform future ministry. She offered a special thank you to our hospital chaplains for their important and difficult work during this time.

Rev. Tigner gave an overview of the evolving work of the conference staff team. Both Associate Conference Ministers Rev. Kristin Bergstrom and Rev. Rudolph Van Grann have special responsibilities in addition to supporting basic conference functions. She also highlighted the work of Youth and Young

Adult Coordinator, Mary Traylor and the integral work of Virginia Arroyo and Stella Perez at the conference office.

Rev. Tigner went on to offer special recognition of the following transitions and milestones that have taken place within the life of the conference:

In memory of clergy who have died: G. William Abersold, Wayne Strom, Robert Tanksley, Marge Swacker, Christopher “Kit” Wilke, Joe Morris Sandven, Jackie Brown, Iosefa Momoli Papali’I, Byron Light, Albert Cohen, Gailen Reeves

Newly welcomed congregations: Vision of Grace, Las Vegas

Newly open and affirming congregations: Church of the Foothills, Ventura

Newly confirmed A2A congregations: Claremont UCC, Diamond Bar UCC

Newly ordained clergy: Suzanne Barone

Newly called clergy: Megan Owens - Sun City, United Church of Christ, Benjamin Samuel - Torrance, Seaside Community, Sarah Halverson-Cano - Irvine United Congregational Church, Janice Steele - LA, West Hollywood UCC, Robert Bauman - Corona Del Mar, Community Church Congregational, Tom Emanuel (Associate) - Long Beach, First Congregational, Grace Thompson - Las Vegas, United Church of Christ

Called interim pastors: Don DeWeese - San Diego, Mission Hills UCC, Adrienne Armes (Associate) - Carlsbad, Pilgrim UCC, Mary & William Jacobs - Santa Ana, Church of the Foothills, Rick Mixon - Costa Mesa, Fairview Community, Bill Maury-Holmes - Highland Congregational, B J Beu - Manhattan Beach Community Church, Anne Hoffmann - First Congregational in Long Beach

Anniversaries of Ministry - 5 years: Dorothy Crockett, Matthew Douglas Redrich, Jerod Dean Yates; **10 years:** David A. Auten, Janie Ito, Caleb J. Lines, David Sigmund; **15 years:** Heather Blackstone, Jeanne Favreau-Sorvillo, William Stanley Freeman, Susan Maginn, Sandra Ochs, Haller Terrones; **20 years:** Charles Kagenda, LaMonte King, Kirsten Linford, Petra Malleis-Sternberg, Ernesto O. Reyes, Misipouena Tagaloa, Patricia A. Walton, Lee Yates; **25 years:** Clarence Heard, Lisa Maddox, John Pomeroy, Ruth Sandberg, Malaki Tauiliili, Terdema Ussery; **30 years:** Gail Benson, Marcia Hoffman, Jenell Mahoney, KarenFay Ramos-Young, Audrey Turner, Carol Ziegler; **35 years:** Lisa Bove, Leo Lynch, Sandra Beltran Nunnally, Rudolph Van Graan; **40 years:** Virginia Bergfalk, James Burklo, Angel De Rosas; **45 years:** Sue Gallagher, Kevin Johnson, Steven Meineke, Gregory Simpson, Kenneth Stephens, Philip Tsuchiya; **50 years:** Stephen Amsden, Richard Freeman, James Lehmann

Recently retired clergy: Mike Holland, Lewis Leon, Laverne Joseph, Felix Villanueva

Rev. Tigner concluded her presentation with a special video featuring General Minister and President of the UCC, the Rev. John Dorhauer celebrating Rev. Laverne Joseph's ministerial career at the Retirement Housing Foundation.

Report on 2020 Annual Gathering Resolutions

Moderator Rachel Chapman reported on the progress made in the last year on the two resolutions passed at the 2020 Annual Gathering:

RESOLUTION TO END POLICE BRUTALITY AND SYSTEMIC RACISM AGAINST BLACK PEOPLE IN AMERICA

This was an emergency resolution of witness, meaning no action items were assigned to it. Our conference staff started a weekly zoom call called Conversations on Race which is ongoing with 20 or more in attendance.

RESOLUTION OF AFFIRMATION FOR THE SOUTHERN CALIFORNIA NEVADA CONFERENCE OF THE UCC TO BECOME AN "ACCESSIBLE TO ALL" CONFERENCE

The Conference Accessibility Team has been working with local churches and conference staff to complete the requirements of inclusion and accessibility. On May 29th, UCC Disabilities Ministries granted our conference the designation of Accessible to All. Our ASL Interpreters, closed captioning and larger print are just some of the accommodations that will continue.

Revision of Conference Bylaws

Rev. Libby Tigner gave an overview of the proposed changes to the bylaws and answered questions from attendees regarding these changes (see below).

On behalf of the SCNC Board of Directors, Rev. Tigner moved that the revision to Article IX, paragraph 26, section a, lines 292-294 of the SCNC Bylaws be approved (no second needed, as the motion came from the board of directors).

280 ARTICLE IX: BOARD OF DIRECTORS
281
282 26 Membership, Election and Appointment:
283 a. The Board of Directors (herein after "the Board") shall consist of:
284 1) The Moderator
285 2) The Vice Moderator
286 3) The Secretary
287 4) The Treasurer
288 5) Assistant Treasurer
289 6) The Chairperson of the Board
290 7) The Vice-Chairperson of the Board
291 8) The Conference Minister
292 9) ~~Between~~ **Between** ~~twelve~~ **and sixteen** at-large Members, nominated by the
293 Nominating Committee, who serve terms of three years. **Approximately**
294 ~~One-third~~ of the at-large membership shall be elected each year.
295 Members may serve two consecutive terms. The at-large membership of
296 the Board shall reflect the diversity of the membership of the Conference.
297 Nominations of the at-large members of the Board shall be solicited from
298 the local churches and Associations of the Conference.
299

Motion passed: 109 yes, 0 no, 3 abstentions

On behalf of the SCNC Board of Directors, Rev. Tigner moved that the revision to Article X, paragraph 30, lines 398 and 399, and paragraph 31, lines 410 through 412 of the SCNC Bylaws be approved (no second needed, as the motion came from the board of directors).

Questions were answered regarding how decisions are made at the board level, how the board chair and other officers are selected (via the nominating committee), that the Conference Minister will no longer be considered an officer of the corporation (board chairperson, secretary, and treasurer are officers). The intention is to align with our congregational polity and move away from corporate language (which would be in keeping with common practice in other UCC conferences).

395
396 **ARTICLE X: THE CONFERENCE MINISTER AND STAFF**
397
398 30. The Conference Minister shall be the spiritual leader and chief executive and
399 **public voice** of the Conference, administering all the work of the Conference

400 in accordance with the policies established by the Conference Annual
401 Meeting or the Board. The Conference Minister shall: organize, direct and
402 coordinate the ministries and work of the Associate Conference Ministers and
403 the administrative staff of the Conference; represent the Conference in
404 denominational, ecumenical and interfaith gatherings unless otherwise
405 specifically provided; counsel with ministers and churches; assist in pastoral
406 placement; and make a report to each meeting of the Board.
407
408 31. The Conference Minister shall be elected by the Conference upon nomination
409 by the Board and shall be accountable to the Board on behalf of the
410 Conference. **The Conference Minister shall reside within the geographic**
411 **boundaries of the Conference and shall maintain good standing in an**
412 **Association of the Conference.** The Conference Minister shall serve for an
413 indefinite period which shall be terminated only by ninety (90) day notice,
414 either by two-thirds (2/3) vote of the Board or by letter from the Conference
415 Minister to the Chairperson of the Board. Notice of termination may be by
416 less than 90 days if mutually agreeable to the Board and to the Conference
417 Minister. In case of a vacancy in the office of Conference Minister, the Board
418 shall have power to appoint an Interim Conference Minister.
419

Motion passed: 98 yes, 8 no, 6 abstentions

2022 SCNC Budget Report and Vote

Treasurer Neal Washburn answered questions regarding the proposed 2022 budget that was presented on Friday.

On behalf of the SCNC Board of Directors, Treasurer Neal Washburn moved that 2022 SCNC Budget be adopted as presented (no second needed, as this motion came from the SCNC Board of Directors).

Motion passed: 103 yes, 1 no, 8 abstentions

Invitation to 2021 General Synod

Rev. Libby Tigner offered an invitation to the first ever virtual General Synod July 11-18, 2021. She shared the General Synod website and gave an overview of the evolving plans for the various ways attendees can participate online.

Vote on 2021 Slate of Nominees

Rev. Sarah Averette-Phillips made a motion to adopt the 2021 slate of nominees of conference officers, board members, and committee members as presented (no second needed, as this motion came from the Board of Directors). Please see above for the full slate of nominees.

Motion passed: 101 yes, 2 no, 4 abstentions

Pilgrim Pines Camp and Outdoor Ministries Report

Rev. Petra Malleis-Sternberg and Mary Traylor reported on the work of the Outdoor Ministries Team and the ministries of Pilgrim Pines Camp over the past year. They shared reflections from participants on the innovative virtual camp and camp-in-a-box programs that were produced this year when in person camp was suspended due to the pandemic. They shared plans for the future which include both in person and virtual offerings and celebrated the increased accessibility of virtual camp opportunities. They extended their gratitude for the Youth and Young Adult Team (YAYA), the Outdoor Ministries Team, all volunteers, staff, and members of local churches who have made these ministries possible.

New/Emergency Resolutions

No new or emergency resolutions were submitted for consideration.

Adjournment

The meeting was adjourned for lunch and workshops at 10:47 AM.

Saturday, June 12, 2021 – Session 3**Call to Order**

Moderator Rachel Chapman called the meeting to order.

Installation of Officers

Rev. Libby Tigner led the installation of SCNC committee members, board members, and officers.

Acknowledgements

Acknowledgements were offered in gratitude to Moderator Rachel Chapman, Board of Directors Chair Rev. Sarah Averette-Phillips, the Annual Gathering Planning Team, and all who contributed to the work of the conference this year.

Closing Worship

The gathering closed with a service of worship featuring uplifting musical and spoken contributions from conference members, an encouraging and hope-filled sermon by the Rev. Libby Tigner, and the sacrament of communion.

The meeting was adjourned at 3:37 PM.

Minutes recorded and respectfully submitted by Rev. Susie Bjork, SCNC Secretary.

Southern California Nevada Conference United Church of Christ
Proposed 2022 Budget Overview

SCNC UCC Budget Proposal Overview 2022

	2020 Actual	2021 Budget	2022 Proposed
Resources			
OCWM - Basic Support	365,805.33	418,000.00	418,000.00
Per Capita	107,334.00	107,334.00	120,000.00
National Directed Gifts	8,003.00	8,003.00	5,000.00
Special Offerings	108,468.61	164,000.00	164,000.00
Miscellaneous Income	50,162.63	100,800.00	60,400.00
Summer Camp Revenue			160,400.00
Camp Revenue			13,500.00
Interest Income	60,624.41	62,000.00	62,000.00
Total Resources	700,397.98	860,137.00	1,003,300.00
Responsibilities			
Basic Conference Operations (BCO)	628,552.19	673,765.85	856,727.48
Due to National	153,053.65	210,800.00	210,800.00
Church Development	171,400.00	152,000.00	176,915.11
Outdoor Ministries			Inc In BCO
Total Responsibility	953,005.84	1,036,565.85	1,244,442.59
Outcome	(252,607.86)	(176,428.85)	(241,142.59)
Board Directed Funds (Reserves)	252,607.86	176,428.85	241,142.59
Net Outcome	0.00	0.00	0.00

	5 Year Average	2020 Actual	2021 Budget	2022 Proposed Budget
Ordinary Income/Expense				
Income				
Total 4000 - Contributions Income	389.28	0.00	0.00	0.00
4010 - OCWM - Basic Support	406,170.04	365,805.33	418,000.00	418,000.00
4020 - Per Capita	121,266.65	107,334.00	120,000.00	120,000.00
4030 - National Directed Gifts	14,673.45	8,003.00	5,000.00	5,000.00
Total 4040 - Special Offerings	148,637.06	108,468.61	164,000.00	164,000.00
Total 4050 - Miscellaneous Income	60,599.55	50,162.63	100,800.00	60,400.00
Total 4080 - Interest Income	34,148.94	60,624.41	62,000.00	62,000.00
4090 - Outdoor Ministries				
4090-01 - Summer Camp Revenue				160,400.00
4090-02 - Camp Revenue				13,500.00
Total 4090 Outdoor Ministries				173,900.00
4095 - Real Estates Gain	-500.00	0.00	0.00	0.00
Total Income	785,384.96	700,397.98	869,800.00	1,003,300.00

Expense	5 Year Average	2020 Actual	2021 Budget	2022 Proposed Budget
Human Resources				
5100 - Salaries				
5110 - Salaries - Conference Ministers				
5110-05 - Salaries - Conference Minister	138,398.81	146,699.04	151,100.01	125,000.00
Total 5110 - Salaries - Conference Ministers	138,398.81	146,699.04	151,100.01	125,000.00
5120 - Salaries - Staff				
5120-01 - Salaries - Arroyo	52,327.82	56,731.05	58,432.98	60,185.97
5120-08 - Salaries - Perez	21,969.98	24,081.33	24,803.77	25,547.88
5120-09 - Salaries - Tigner		32,150.33	46,821.21	0.00
5120-12 - Salaries - Van Graan		46,821.17	48,225.84	49,672.62
5120-15 - Salaries - Custodian	627.50	2,399.28	2,471.26	2,545.40
5120-16 - Salaries Bergstrom		6,028.13	48,225.84	49,672.62
Total 5120 - Salaries - Staff	74,925.30	162,183.16	180,755.06	137,951.87
Total 5100 - Salaries	213,324.11	308,882.20	331,855.07	262,951.87
5200 - Social Security Offset				
5200-07 - Offset - Villanueva	10,587.49	11,222.48	11,559.15	9,562.50
5200-11 - Offset - Tigner		3,689.27	3,689.27	0.00
5200-14 - Offset - Van Graan		3,581.82	3,689.27	3,799.95
5200-16 - Offset - Bergstrom		3,581.82	3,689.27	3,799.95
Total 5200 - Social Security Offset	10,587.49	11,222.48	11,559.15	9,562.50
5300 - Payroll Expenses				
5300-01 - Payroll Expenses - Operating	7,045.31	10,086.01	7,100.00	7,100.00
5300-02 - Payroll Expenses - Other	10.92	0.00	0.00	0.00
5300-03 - Vacation Not Taken	3.29	0.00	0.00	0.00
5300 - Payroll Expenses - Other	1,658.58	0.00	0.00	0.00
Total 5300 - Payroll Expenses	8,718.11	10,086.01	7,100.00	7,100.00
5350 - Direct Deposit Fees	3,796.31	343.00	350.00	350.00
5400 - Benefits				
5410 - Health Benefits				
Health & Dental NEW CM				23,000.00
5410-01 - Group Insurance -Administrative	16,810.03	14,135.24	14,201.00	15,337.08
5410-05 - Group Vision Plan	195.40	100.00	100.00	200.00
5410 - Health Benefits - Other	0.00	0.00	0.00	0.00
Total 5410 - Health Benefits	17,005.43	14,235.24	14,301.00	38,537.08
5420 - Pension				
PENSION NEW CM				17,500.00
5421 - Pension - Staff				
5421-01 - Pension - Administrative	7,071.77	7,673.52	8,180.62	8,426.04
Total 5421 - Pension - Staff	7,071.77	7,673.52	8,180.62	25,926.04
Total 5420 - Pension	7,071.77	7,673.52	8,180.62	25,926.04
5500 - Workers Compensation				
5500-01 - Workers Comp ALL STAFF	5,778.89	3,196.70	3,650.00	3,650.00
Total 5500 - Workers Compensation	5,778.89	3,196.70	3,650.00	3,650.00
Total 5400 - Benefits	29,856.09	25,105.46	26,131.62	68,113.12
5600 - Professional Expenses				
5610 - Prof Exp - Conference Ministers				
5610-05 - Prof Exp - Conference Minister	13,875.52	6,962.04	17,220.00	6,000.00
5610 - Prof Exp - Conference Ministers - Other	596.94	0.00	0.00	0.00

	5 Year Average	2020 Actual	2021 Budget	2022 Proposed Budget
Total 5610 - Prof Exp - Conference Ministers	14,472.46	6,962.04	17,220.00	6,000.00
5620 - Prof Exp - Staff				
5620-07 - Prof Exp - Tigner		2,113.75	0.00	0.00
5620-09 - Prof Exp - Other Staff	2,671.47	3,200.95	3,200.00	3,200.00
5620-10 - Prof Exp - Van Graan		3,194.02	1,600.00	3,000.00
5620-16 - Prof Exp - Bergstrom		0.00	0.00	3,000.00
Total 5620 - Prof Exp - Staff	2,671.47	8,508.72	4,800.00	9,200.00
5600 - Professional Expenses - Other	0.00	0.00	0.00	0.00
Total 5600 - Professional Expenses	17,143.93	15,470.76	22,020.00	15,200.00
5700 - Training/Continuing Education				
5730 - Continuing Education				
5730-01 - Continuing Education - Office	122.96	180.00	2,000.00	2,000.00
5730-05 - Continuing Education - CM	1,623.43	0.00	3,000.00	3,000.00
5730 - Continuing Education - Other	581.57	0.00	0.00	0.00
Total 5730 - Continuing Education	2,327.96	180.00	5,000.00	5,000.00
5740 - Books and Literature	0.00	0.00	0.00	0.00
Total 5700 - Training/Continuing Education	2,327.96	180.00	5,000.00	5,000.00
5800 - Cell Phone Expense	1,872.24	2,600.00	3,600.00	3,600.00
Total Human Resources	287,626.25	373,889.91	407,615.85	371,877.48
Operations				
6445 - Online Giving fees	3.49	17.43	0.00	0.00
6050 - Accounting Services	70,309.98	71,000.04	72,000.00	72,000.00
6051 - Communication Services	5,733.33	21,999.92	0.00	30,000.00
6110 - Annual Meeting	28.00	0.00	30,000.00	30,000.00
6120 - Area and National Meetings	93.85	-731.51	1,000.00	1,000.00
6130 - Associations Per Capita	3,635.16	3,217.02	4,350.00	3,600.00
6140 - Audit	15,800.00	15,500.00	17,000.00	20,000.00
6170 - Bad Debt Expense	0.39	13.94	0.00	0.00
6180 - Board of Directors	1,098.79	82.22	2,300.00	1,000.00
6190 - Building Expense	18,016.88	13,428.88	10,200.00	12,000.00
6210 - Council Conference Ministers	1,516.81	841.86	1,000.00	1,000.00
6240 - Other Meetings	1,070.13	326.70	2,250.00	1,000.00
6250 - Computer Supplies	7,739.49	3,653.68	8,500.00	4,000.00
6260 - Depreciation Expense	40,177.17	36,301.31	38,000.00	38,000.00
6280 - Equipment Rental	9,197.44	13,479.30	2,280.00	13,500.00
6310 - General Synod	9,123.79	10,687.07	10,000.00	15,000.00
6320 - Liability Insurance	31,912.90	27,915.00	31,500.00	35,000.00
6330 - Newsletter/Communication	295.70	0.00	770.00	770.00
6340 - Office Supplies	5,736.09	6,648.81	2,000.00	2,000.00
6360 - Postage and Delivery	1,990.70	1,689.45	2,500.00	2,500.00
6370 - Printing and Paper Supplies	3,433.41	1,412.47	7,000.00	7,000.00
6380 - Property Taxes	6,311.94	-2,176.78	3,000.00	3,000.00
6390 - Professional Fees				
6390-01 - Consulting	5,559.27	9,941.48	7,000.00	7,000.00
6390-02 - Legal Fees	5,753.00	0.00	4,500.00	4,500.00
Total 6390 - Professional Fees	11,312.27	9,941.48	11,500.00	11,500.00
6400 - Regional Conference Center Acc	3,762.30	0.00	0.00	0.00
6440 - Credit Card Fees	242.09	68.75	600.00	300.00
6450 - Utilities				

	5 Year Average	2020 Actual	2021 Budget	2022 Proposed Budget
6450-01 · Electricity	73.81	-295.94	0.00	0.00
6450-03 · Telephone	4,155.39	0.00	7,000.00	3,000.00
6450-04 · Water & Trash	-29.86	0.00	0.00	0.00
6450-05 · Cable Internet	612.94	2,162.21	0.00	2,160.00
6450 · Utilities - Other	850.00	3,250.00		3,000.00
Total 6450 · Utilities	5,662.28	5,116.27	0.00	0.00
6470 · MISC - Taxes/Licenses/others	4,097.04	560.92	1,000.00	1,000.00
6480 · Miscellaneous Expense others	1,906.28	388.60	1,000.00	1,000.00
Total Operations	260,207.70	241,382.83	259,750.00	306,170.00
Program & Mission Expense				
7220 · Conference Minister Discretion	392.50	1,962.50	0.00	0.00
7200 · Mini Grants	5,000.00	0.00	0.00	0.00
7300 · Mission Partners				
7300-01 · California Council of Churches	300.00	500.00	500.00	500.00
7300-05 · Disciples Seminary Foundation	300.00	500.00	500.00	500.00
7300-08 · Pacific Asian Am Min	400.00	500.00	500.00	500.00
7300-09 · Pacific School of Religion	100.00	500.00	0.00	0.00
7300-11 · So Cal Christian Forum	600.00	1,000.00	1,000.00	1,000.00
7300-15 · Small Conference Network	600.00	1,000.00	1,000.00	1,000.00
7300-16 · Global Ministry Partnership	580.00	1,000.00	1,000.00	1,000.00
7300-XX · Other Partners	0.00	0.00	400.00	400.00
Total 7300 · Mission Partners	2,880.00	5,000.00	4,900.00	4,900.00
7400 · Program Expenses				
7400-03 · Youth Program				15,000.00
7400-08 · Honorarium Expense	1,870.00	500.00	0.00	0.00
7400-09 · Other Program Expenses	2,018.23	0.00	0.00	0.00
7400-16 · Insurance	370.00	0.00	0.00	0.00
7400-18 · Young Adult Program				10,000.00
Total 7400 · Program Expenses	4,258.23	500.00	0.00	15,000.00
7520 · Property Maintenance				
7520-02 · Janitorial Supplies	20.59	102.95	0.00	0.00
7520-05 · Other Property Expenses	640.00	3,200.00	0.00	0.00
7520-09 · Pilgrim Pines				27,000.00
Total 7520 · Property Maintenance	660.59	3,302.95	0.00	0.00
7530 · Demographics Information	1,791.80	1,512.00	1,500.00	1,500.00
7600 · Outdoor Ministries				
7600-01 · Summer Camp				142,898.00
7600-02 · Camp Experience				14,382.00
7800 · Misc Program & Mission Expenses	178.54	0.00	0.00	0.00
Total Program & Mission Expense	15,161.66	12,277.45	6,400.00	178,680.00
9999 · MISCELLANEOUS	-2,219.40	1,002.00	0.00	0.00
Total Expense	560,776.20	628,552.19	673,765.85	856,727.48

	5 Year Average	2020 Actual	2021 Budget	2022 Proposed Budget
4060 - Due to National				
4061 - OCWM - 10% Due National	40,617.41	36,582.54	41,800.00	41,800.00
4062 - Special Offering Transfer	149,459.69	108,468.11	164,000.00	164,000.00
4063 - Directed Gifts Transfer	14,055.25	8,003.00	5,000.00	5,000.00
Total 4060 - Due to National	204,132.34	153,053.65	210,800.00	210,800.00

Southern California Nevada Conference United Church of Christ
Church Development

	2020	2021	2022 Proposed
Urban Mission	116,400.00	97,000.00	121,915.11
Church Development Other	55,000.00	55,000.00	55,000.00
Total Church Development	<u>171,400.00</u>	<u>152,000.00</u>	176,915.11

UrbanMission	2020	2021	2022
Salary	61,493.69	63,338.50	65,238.66
Offest	4,704.27	4,845.40	4,990.76
Pension	8,601.60	8,867.39	9,133.41
Insurance	<u>15,852.00</u>	<u>22,641.00</u>	<u>24,452.28</u>
	90,651.56	99,692.29	103,815.11
Utilities	18,060.53	18,060.00	18,100.00
Other	<u>13,679.62</u>	<u>13,700.00</u>	-
	<u>122,391.71</u>	<u>131,452.29</u>	<u>121,915.11</u>

Outdoor Ministries Team Events Budgets 2021-2022

WINTER CAMP 2022 (estimate for in-person, campers, counselors)

INCOME		TOTAL
Winter Camp Registration & Camperships(\$225)	\$12,000.00	
		\$13,500.00
EXPENSES		TOTAL
Program Expenses		
Supplies/Crafts	\$400.00	
T-Shirts	\$800.00	
UCCR Site Fees		
Campers (169)	\$10,140.00	
Staff and Volunteers (169)	\$3,042.00	
		\$14,382.00

NUMBERS
60 Winter Camp Campers
18 Volunteers

SUMMER CAMP 2022

INCOME		TOTAL
Camper Fees	\$95,000.00	
Camperships	needed/available	
In-Person Household Camp	\$10,400	
Conference OM Budget Line	\$55,000	
		\$160,400.00
EXPENSES		TOTAL
UCCR Site Fees		
Campers (416/286)	\$76,700.00	
Staff and Volunteers Room/Board	\$24,128.00	
Household Campers (198/138)	\$7,320.00	
Program Expenses		
T-shirts	\$2,500.00	
Water bottles/Swag	\$750.00	
Crafts	\$2,500.00	
Pictures	\$500.00	
Postcards/Stamps	\$300.00	
Dues and Subscriptions	\$1,200	
Personnel Expenses	\$27,000.00	
		\$142,898.00
IN KIND DONATIONS		TOTAL

ESTIMATED NUMBERS
200 In-Person Campers
20 Camp in a Box (only)
50 In-Person Camp Volunteers
8 paid summer leadership staff
40 In-Person Household campers

Other expenses related to Pilgrim Pines Camp (not paid by UCCR?)

Taxes and Fees
Facility Projects
Registrar

Other Income:

General PP Donations
PP Sustainability Fund

Southern California Nevada Conference United Church of Christ
Balance Sheet 2020

	31-Dec-20
ASSETS Current Assets Checking/Savings	
1000 ■ Cash - Checking Bank of America	\$83,524.00
1001 ■ Pacific Western Bank Checking	\$221,456.38
Total Checking/Savings	\$304,980.38
Accounts Receivable	
1200 ■ Accounts Receivable	\$29,828.14
Total Accounts Receivable	\$29,828.14
Other Current Assets Short Term Investments	
1100 ■ Cornerstone Fund 1686-300	\$52,838.17
1110 ■ UCF 0002 -BOD Designated	\$746,782.11
1120 ■ Cornerstone Fund 1686-200	\$994,010.12
1130 ■ Cornerstone Fund 1686-201	\$15,972.18
1140 ■ Cornsertone Fund 1686-202	\$14,201.43
1150 ■ Cornerstone Fund 1686-231	\$8,971.95
1160 ■ Cornerstone Fund 1686-232	\$11,189.90
Total Short Term Investments	\$1,843,965.86
Prepaid Assets	
1301 ■ Prepaid Insurance & W/C	\$23,815.80
1302 ■ Prepaid Expenses - Other	\$5,916.67
1303 ■ Prepaid Benefits Staff	\$7,946.38
Total Prepaid Assets	\$37,678.85
1399 ■ Undeposited Funds	\$114,583.29
Total Other Current Assets	\$1,996,228.00
Total Current Assets	\$2,331,036.52
Fixed Assets Conference Owned Property	
1450 ■ Land - Moreno Valley Fir Ave	\$267,403.00
1460 ■ Land - Irvine	\$208,651.91
1470 ■ Land - Hesperia	\$52,597.00
1475 ■ Land - Ysidro	\$14,597.00
1480 ■ Bldg Improvement - San Ysidro	\$128,752.00
1485 ■ Land - Immanuel	\$720.00
1510 ■ Land - North Hollywood	\$203,127.00
1515 ■ Building - North Hollywood	\$186,203.00
1520 ■ Bldg - Improvements	\$289,813.34
1550 ■ Building - Moreno Valley	\$612,909.00
Total Conference Owned Property	\$1,964,773.25
Other Conference Assets	
1565 ■ Furniture and Fixtures	\$31,379.88
1570 ■ Telephone Equipment	\$6,155.99
Total Other Conference Assets	\$37,535.87
Depreciation	
1600 ■ Accumulated Depreciation	(\$659,265.87)
Total Depreciation	(\$659,265.87)
Total Fixed Assets	\$1,343,043.25
Other Assets Long Term Investments	

Southern California Nevada Conference United Church of Christ
Balance Sheet 2020

1700 ■ Marketable Securities

1700-01 ■ UCF 0003 - MAD!	\$383,086.23
1700-03 ■ UCF 0001 - Restricted Funds	\$66,045.20
1700-04 ■ UCF 0000 - Plymouth Fund OLD	\$0.00
1700-05 ■ UCF 0005 - Brainerd	\$147,869.04
1700-06 ■ UCF 0006 - Wagner Fund	\$102,708.75
1700-09 ■ UCF 0007 Seaman	\$39,434.22
1700-10 ■ UCF 0008 Parker	\$6,419.93
1700-11 ■ UCF 0009 - Plymouth Fund	\$535,259.01

Total 1700 ■ Marketable Securities \$1,280,822.38

1750 ■ Long Trim Certificate of Deposit

1750-05 ■ Cornerstone Fund 1686-230	\$3,572.88
-------------------------------------	------------

Total 1750 ■ Long Trm Certificate of Deposit \$3,572.88

1825 ■ Real Estate Held for Inv/Sale

1825-05 ■ Land - Moreno Valley Empty Lot	\$262,115.62
--	--------------

Total 1825 ■ Real Estate Held for Inv/Sale \$262,115.62

1850 ■ Notes Receivable

1850-28 ■ Alpha & Omega International CM	\$341,149.37
1850-07 ■ SB Fale Ole Faiipu Omea	\$9,700.00
1850-16 ■ Freedom Church Loan	\$3,533.44
1850-21 ■ Lowery	\$80,807.83
1850-25 ■ Fiesta Cristiana	\$38,196.24
1850-27 ■ Ministerio Por Gracia Soy Salvo	\$1,403,089.52
1850-99 ■ Allowance for Uncollectables	(\$52,825.00)

Total 1850 ■ Notes Receivable \$1,823,651.40

1875 ■ Grant Mortgage Receivable

1875-04 ■ GR SD Christian Fellowship

187504a ■ Allowance for Uncollectables	(\$90,000.00)
1875-04 ■ GR SD Christian Fellowship - Other	\$90,000.00

Total 1875-04 ■ GR SD Christian Fellowship \$0.00

Total 1875 ■ Grant Mortgage Receivable \$0.00

Total Long Term Investments \$3,370,162.28

Total Other Assets \$3,370,162.28

TOTAL ASSETS \$7,044,242.05

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

2000 ■ Accounts Payable \$24,861.01

Total Accounts Payable \$24,861.01

Other Current Liabilities

2100 ■ Benev. Due National Setting \$45,402.69

2110 ■ Supplemental Benevolences

2110-02 ■ Pilgrim Place \$0.00

2110-03 ■ Pacific School of Religion \$500.00

Southern California Nevada Conference United Church of Christ
Balance Sheet 2020

Total 2110 ■ Supplemental Benevolences	\$500.00
2120 ■ Transition Accounts	
2120-01 ■ Pilgrim Pines	(\$1,467.24)
2120-03 ■ Annual Meeting Gain/Loss	(\$2,324.00)
2120-07 ■ Annual Meeting Offerings	\$0.00
2120-09 ■ Miscellaneous Transmission	\$560.25
2120-10 ■ Peppermint Ridge	\$600.00
2120-13 ■ Samoan Ministries Table	\$700.00
2120-19 ■ Boundary Training	\$974.79
2120-21 ■ Global Ministry Partnership	\$2,352.15
2120-34 ■ Minister Support	\$8.87
2120-36 ■ Communities of Practice	\$54.82
2120-41 ■ Support for Migrant Caravan	\$300.00
2120-42 ■ Due to UrbanMission Church	\$5,850.00
2120 ■ Transition Accounts - Other	(\$125.00)
Total 2120 ■ Transition Accounts	<u>\$7,484.64</u>
2300 ■ Accrued Liabilities	
2300-02 ■ Vacation Pay Accrual	\$7,079.80
Total 2300 ■ Accrued Liabilities	<u>\$7,079.80</u>
2310 ■ Accrued Payroll Liabilities	
2310-01 ■ Social Security/Medicare	\$2,020.71
2310-02 ■ Federal Withholding	\$178.91
2310-03 ■ State Withholding	\$259.20
2310-05 ■ Flexible Spending Account	\$1.00
2310-06 ■ Employee Pension Contributions	(\$1,875.98)
2310-07 ■ Garnishments	\$9.00
2310 ■ Accrued Payroll Liabilities - Other	(\$249.61)
Total 2310 ■ Accrued Payroll Liabilities	<u>\$343.23</u>
Total Other Current Liabilities	\$60,810.36
Total Current Liabilities	<u>\$85,671.37</u>
Total Liabilities	<u>\$85,671.37</u>
Equity	
3001 ■ Prior Year Adjustments	\$1,763,043.68
3002 ■ Retained Earnings	\$5,031,795.33
Net Income	\$163,731.67
Total Equity	<u>\$6,958,570.68</u>
TOTAL LIABILITIES & EQUITY	<u>\$7,044,242.05</u>

Southern California Nevada Conference United Church of Christ

Investment Summary

Investment Name	Beginning Balance Jan 1	Deposits	Investment Income	Interest Income	Gain/Loss	Withdrawal	Ending Balance Dec 31
Cornerstone BOD Designated	51,875.23	-	-	962.94	-	-	52,838.17
Cornerstone BOD Designated	3,505.87	-	-	67.01	-	-	3,572.88
Cornerstone BOD Designated	979,163.13	-	-	14,846.99	-	-	994,010.12
Cornerstone BOD Designated	15,782.19	-	-	189.99	-	-	15,972.18
Cornerstone BOD Designated	14,032.94	-	-	168.49	-	-	14,201.43
Cornerstone BOD Designated	8,782.22	-	-	189.73	-	-	8,971.95
Cornerstone BOD Designated	10,944.54	-	-	245.36	-	-	11,189.90
UCF Plymouth Fund OLD	471,347.45	-	-	-	-184,366.68	-286,980.77	-
UCF Plymouth Fund NEW	-	286,980.77	5,337.15	-	242,941.09	-	535,259.01
UCF Restricted Funds	58,614.12	-	657.53	-	6,773.55	-	66,045.20
UCF BOD Designated	218,936.67	500,000.00	2,544.75	-	25,300.69	-	746,782.11
UCF MAD!	339,983.23	-	3,813.97	-	39,289.03	-	383,086.23
Endowments							
UCF Brainard (Original \$69,000)	129,487.32	-	1,476.01	-	16,905.71	-	147,869.04
UCF Wagner (Original \$48,455)	89,972.63	-	1,025.16	-	11,710.96	-	102,708.75
UCF Parker (Original \$1,500)	5,697.60	-	63.91	-	658.42	-	6,419.93
UCF Seaman (Original \$15,000)	34,997.27	-	392.61	-	4,044.34	-	39,434.22
	\$2,433,122.41	\$786,980.77	\$15,311.09	\$16,670.51	\$163,257.11	(\$286,980.77)	\$3,128,361.12