

CHURCH PRE-SCHOOLS

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- ▶ WHY DO IT?
- ▶ HOW TO DO IT?
- ▶ WHAT TO DO?
- ▶ WHAT ELSE TO DO?



Why do it?

- ▶ Pre-Schools: A burden of love or a revenue growth opportunity?
- ▶ Program as a “mission of the Church”



How to do it?

- ▶ Manage your risks



What to do?

- ▶ Run it like a business



What else to do?

- ▶ Thrive in a regulatory maze



Organizational Issues:

- ▶ Cutler issues – program as “mission of the Church”
<http://www.cutlerinsurance.com/index.htm>
- ▶ Planning/Development Issues:
<http://www.buildingchildcare.org/uploads/pdfs/CCManualFINAL07.pdf>
- ▶ Business entity:
Does a separate business entity protect the church from liability?
- ▶ Marketing – price, specialty (infants) or?



Management Issues:

- ▶ State regulation (later on)
- ▶ Inspections
- ▶ HR
- ▶ Employee Handbook



Risk Issues:

- ▶ Insurance Board: <http://www.insuranceboard.org/>
- ▶ Youth Activity:
http://www.insuranceboard.org/safety_solutions/youth_activity.aspx
- ▶ Safe Conduct:
http://www.insuranceboard.org/safety_solutions/safe_conduct_workbench.aspx
- ▶ Preventing Child Sexual Abuse:
<http://www.insuranceboard.org/assets/AgentDocuments/PreventingChildSexualAbuse-CDC-2007ed.pdf>
- ▶ Self Assessment:
<http://assess.securesites.net/selfassessment/authentication/login?redirect=%2Fselfassessment%2F>
- ▶ Background Checking:
<http://www.insuranceboard.org/assets/AgentDocuments/Praesidium-IBHandout-2011-04-051.pdf>
- ▶ Facilities: <http://www.buildingchildcare.org/>
- ▶ Publications:
<http://www.buildingchildcare.org/index.php?page=publications-ccc>



Regulatory Issues:

- ▶ Regulation highlights:

<http://cclid.ca.gov/res/pdf/CCCRRegulationHighlights.pdf>

- ▶ Basic regulations:

<http://cclid.ca.gov/res/pdf/CCAP04-04CCCbasicrequirementsbulletin.pdf>

- ▶ Outline of Regulations:

<http://www.cdss.ca.gov/ord/PG587.htm>



Summary



Questions?

